Cloze Test for SBI Clerk PO Mains 2025

Directions (1-6): In the following passage there are blanks, each of which has been denoted by letters. For each blank, five options are given. Choose the most appropriate word from the options that fits the blank appropriately.

The discovery of cells marked a monumental _____(A)_____ point in biological science. In 1665, Robert Hooke first identified cells while observing cork tissue _____(B)_____ a microscope, describing the small compartments as "cells" due to their resemblance to monk cells. This revelation led to the development of cell theory, which _____(C)_____ that all living organisms are composed of cells, the basic unit of life. Scientific research _____(D)_____ rapidly, with the discovery of various cell structures and functions, including the nucleus, mitochondria, and DNA. Among the most significant developments in cell biology is the study of HeLa cells, a line of human cells _____(E)_____ from Henrietta Lacks in 1951. These cells are legendary in research due to their unique ability to continuously divide, making them "immortal." HeLa cells have been vital for countless scientific breakthroughs, from developing the polio vaccine to advancing cancer research, _____(F)_____ the essential role of cellular biology in modern medicine.

Q1. Which of the following words will fit in the given blank (A)?
(a) showing
(b) looping
(c) dialing
(d) blowing
(e) turning

Q2. Which of the following words will fit in the given blank (B)?
(a) over
(b) above
(c) under
(d) below
(e) around

Q3. Which of the following words will fit in the given blank (C)?
(a) postulates
(b) activities
(c) affiliates
(d) calculates
(e) regulates

Q4. Which of the following words will fit in the given blank (D)?
(a) plugged
(b) furnished
(c) advanced
(d) fettered
(e) repaired

Q5. Which of the following words will fit in the given blank (E)?
(a) taken
(b) thought
(c) took
(d) sunk
(e) reflected

Q6. Which of the following words will fit in the given blank (F)?
(a) manifesting
(b) highlighting
(c) associating
(d) fabricating
(e) directing

Directions (7-11): In the following passage there are blanks, each of which has been denoted by letters. For each blank, five options are given. Choose the most appropriate word from the options that fits the blank appropriately.

India's push for interest rate cuts is under threat as inflation _____(A) sharply, driven by rising food and fuel prices. The unexpected spike has complicated the Reserve Bank of India's (RBI) balancing act between supporting economic growth and controlling inflation. While industry bodies have been _____(B) for lower borrowing costs to boost investment and demand, the central bank may now delay rate cuts to _____(C) further inflationary pressures. The RBI's cautious stance reflects concerns that easing monetary policy in the current environment could undermine price stability. Additionally, global uncertainties, including volatile oil prices and geopolitical tensions, add to the _____ (D) of decision-making. With inflation exceeding comfort levels, the central bank may opt to keep rates steady, prioritizing stability over growth in the near term. This scenario highlights the delicate trade-off between promoting economic recovery and ensuring inflation remains under control, _____(E) a challenge for India's monetary policy framework.

Q7. Which of the following words will fit in the given blank (A)?
(a) crises
(b) biases
(c) rectifies
(d) traces
(e) surges

Q8. Which of the following words will fit in the given blank (B)?
(a) cumulating
(b) advocating
(c) innovating
(d) activating
(e) regranting

Q9. Which of the following words will fit in the given blank (C)?
(a) shake
(b) prior
(c) advance
(d) prevent
(e) lenient

Q10. Which of the following words will fit in the given blank (D)?
(a) meliority
(b) proximity
(c) complexity
(d) verbosity
(e) austerity

Q11. Which of the following words will fit in the given blank (D)?
(a) posing
(b) caving
(c) aiding
(d) having
(e) ruling

Directions (12-17): In the following passage there are blanks, each of which has been denoted by letters. For each blank each, three words are suggested. Following the words, five options are given. Choose the most appropriate set of words from the options that fits the blank appropriately.

The recruitment landscape in Europe has evolved significantly, driven by globalization and the proliferation of sophisticated technologies. Employers increasingly prioritize processes that are _____(A) (**A: (I) equitable, (II) antiquated, (III) rational**) to attract a wider talent pool. Moreover, the introduction of artificial intelligence (AI) has transformed candidate screening, making it more _____(B) (**B: (I) incisive, (II) haphazard, (III) perfunctory**). However, despite these advancements, recruiters face challenges in ensuring their hiring practices remain _____(C) (**C: (I) capricious, (II) myopic, (III) scrupulous**).
Diversity and inclusion have also emerged as crucial factors, compelling organizations to adopt _____(D) (**D: incongruous (I), (II) synergistic, (III) symbiotic**) strategies to foster a collaborative workplace culture. Furthermore, navigating Europe's stringent labor laws requires companies to remain _____(E) (**E: (I), recalcitrant (II) compliant, (III) apathetic**) in their operations. Even so, the ever-growing competition for skilled professionals has made the recruitment process increasingly _____(F) (**F: (I) onerous, (II) relinquishing, (III) demanding**).

Q12. Which of the following words will fit in the given blank (A)?
(a) Both (II) and (III)
(b) Only (II)
(c) Both (I) and (III)
(d) Only (I)
(e) Both (I) and (II)

Q13. Which of the following words will fit in the given blank (B)?
(a) Both (II) and (III)
(b) Only (III)
(c) Both (I) and (III)
(d) Only (I)
(e) Both (I) and (II)

Q14. Which of the following words will fit in the given blank (C)?
(a) Both (II) and (III)
(b) Only (III)
(c) Both (I) and (III)
(d) Only (I)
(e) Both (I) and (II)

Q15. Which of the following words will fit in the given blank (D)?
(a) Both (II) and (III)
(b) Only (III)
(c) Both (I) and (III)
(d) Only (I)
(e) Both (I) and (II)

Q16. Which of the following words will fit in the given blank (E)?
(a) Both (II) and (III)
(b) Only (III)
(c) Both (I) and (III)
(d) Only (I)
(e) Only (II)

Q17. Which of the following words will fit in the given blank (F)?
(a) Both (II) and (III)
(b) Only (III)
(c) Both (I) and (III)
(d) Only (I)
(e) Both (I) and (II)

Directions (18-23): In the following questions, a paragraph is provided with a few highlighted words. Select the most appropriate option that can replace the highlighted word to ensure the paragraph is both grammatically and contextually accurate.
A recent psychological study on decision-making under uncertainty has **endured (A)** on the cognitive biases that influence human choices. The researchers focused on the prospect theory, which suggests that individuals are more likely to avoid losses than to pursue **equivalent (B)** gains, even when the risks are identical. Participants were asked to make decisions involving hypothetical financial **backdrop(C)**, and the results confirmed a pronounced loss **tactic (D)** across various demographics. The study also revealed that framing effects, or how a problem is presented, significantly **endorsed (E)** participants' risk tolerance. This research has broad implications for fields like **fictious (F)** economics, marketing, and public policy, as understanding these biases can improve strategies for influencing consumer behavior and decision-making processes.

Q18. Which of the following is most suitable to replace (A)?
(a) emphasis
(b) proposed
(c) shed light
(d) underscored
(e) No replacement required

Q19. Which of the following is most suitable to replace (B)?
(a) fabricated
(b) economic
(c) sustenance
(d) No replacement required
(e) commercial

Q20. Which of the following is most suitable to replace (E)?
(a) No replacement required
(b) scenarios
(c) situation
(d)predicament
(e) context

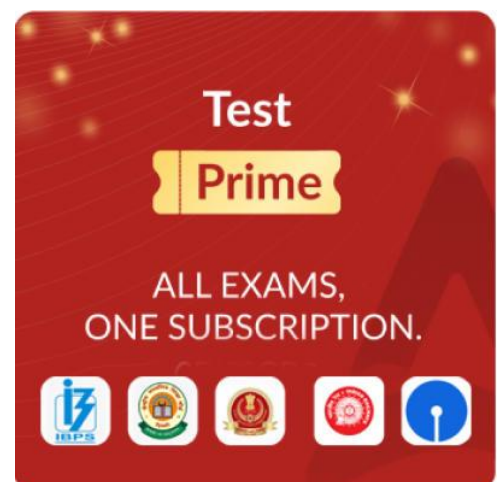**Q21. Which of the following is most suitable to replace (D)?**
(a) embrace
(b) No replacement required
(c) seizure
(d) aversion
(e) espousal

Q22. Which of the following is most suitable to replace €?
(a) No replacement required
(b) process
(c) coagulated
(d) replaced
(e) altered

Q23. Which of the following is most suitable to replace (F)?
(a) organizational
(b) behavioral
(c) No replacement required
(d) cohort
(e) realistic

S1. Ans.(e)
Sol. Let's analyze each option for blank (A) in the sentence:
"The discovery of cells marked a monumental **(A)_** point in biological science."
(a) Showing
- **Meaning in English**: Indicating, revealing, or making something visible.
- **Meaning in Hindi**: दिखाना या प्रकट करना।
- **Correct or Incorrect**: **Incorrect**. While "showing" conveys the idea of revealing or indicating, it does not fit the phrase "_____ point" as well as "turning point" would in the context of a significant discovery.
(b) Looping
- **Meaning in English**: Moving in a circular path or repeating something.
- **Meaning in Hindi**: घुमाव या बार-बार दोहराने वाली प्रक्रिया।
- **Correct or Incorrect**: **Incorrect**. "Looping" refers to a repetitive or circular process and does not logically fit the context of a significant breakthrough in science, which is meant to represent a turning point rather than repetition.
(c) Dialing
- **Meaning in English**: Adjusting or tuning something (e.g., on a dial); making a phone call.
- **Meaning in Hindi**: डायल करना या समायोजित करना।
- **Correct or Incorrect**: **Incorrect**. "Dialing" does not fit the context of a breakthrough or significant change in science. It is too literal and specific to actions like tuning or making phone calls.
(d) Blowing
- **Meaning in English**: Expelling air forcefully, or causing to explode or spread.
- **Meaning in Hindi**: उड़ाना या फूंक मारना।
- **Correct or Incorrect**: **Incorrect**. "Blowing" doesn't fit the context either, as it usually refers to wind, air, or explosions, which are irrelevant to the scientific discovery mentioned here.
(e) Turning
- **Meaning in English**: A significant change in direction, or the point at which such a change occurs.
- **Meaning in Hindi**: मोड़ या दिशा बदलने का बिंदु।
- **Correct or Incorrect**: **Correct**. "Turning point" is the most appropriate phrase here, as it refers to a moment when a significant change or advancement occurs, which aligns with the discovery of cells being a crucial advancement in biological science.
Final Answer:
The most appropriate word for blank (A) is **(e) turning**.

S2. Ans.(c)
Sol. Let's analyze the options for blank (B) in the sentence:
"In 1665, Robert Hooke first identified cells while observing cork tissue **(B)_** a microscope..."
(a) Over
- **Meaning in English**: Positioned higher than something, usually with no contact.
- **Meaning in Hindi**: ऊपर, बिना किसी संपर्क के।
- **Correct or Incorrect**: **Incorrect**. "Over" suggests a position above something, but without physical connection, which doesn't fit the context of observing through a microscope.

(b) Above
- **Meaning in English**: Higher in position, but not in direct contact.
- **Meaning in Hindi**: ऊपर, बिना संपर्क के।
- **Correct or Incorrect**: **Incorrect**. Similar to "over," "above" implies a location higher than something but not touching or interacting with it. It does not work with the idea of using a microscope to observe cells.

(c) Under
- **Meaning in English**: Below or beneath something.
- **Meaning in Hindi**: नीचे या किसी वस्तु के तले।
- **Correct or Incorrect**: **Correct**. "Under" is appropriate because cells are observed under a microscope, meaning the tissue is placed beneath the microscope for examination.

(d) Below
- **Meaning in English**: Lower than something else in position, but not necessarily directly under.
- **Meaning in Hindi**: नीचे, लेकिन सीधे संपर्क में नहीं।
- **Correct or Incorrect**: **Incorrect**. "Below" does not fit well here, as it generally refers to a relative position, rather than the specific action of using a microscope for observation.

(e) Around
- **Meaning in English**: Surrounding something.
- **Meaning in Hindi**: चारों ओर।
- **Correct or Incorrect**: **Incorrect**. "Around" doesn't work in this context, as it suggests surrounding something, which doesn't apply to using a microscope to observe cells.

Final Answer:
The most appropriate word for blank (B) is **(c) under**.

S3. Ans.(a)
Sol. Let's analyze the options for blank (C) in the sentence:
"This revelation led to the development of cell theory, which **(C)__** that all living organisms are composed of cells, the basic unit of life."

(a) Postulates
- **Meaning in English**: Suggests or assumes the truth of something as the basis for reasoning, discussion, or belief.
- **Meaning in Hindi**: सिद्धांत रूप में मान लेना या प्रस्तावित करना।
- **Correct or Incorrect**: **Correct**. "Postulates" fits the context of a scientific theory that assumes or suggests that all living organisms are made up of cells, which is a foundational concept in biology.

(b) Activities
- **Meaning in English**: Actions or tasks that are done or performed.
- **Meaning in Hindi**: गतिविधियाँ।
- **Correct or Incorrect**: **Incorrect**. "Activities" is not suitable here as it refers to actions or tasks, which does not fit the description of a theory stating a foundational biological principle.

(c) Affiliates
- **Meaning in English**: Officially connects or associates with something.
- **Meaning in Hindi**: संबद्ध करना या जोड़ना।
- **Correct or Incorrect**: **Incorrect**. "Affiliates" means to associate or connect, which does not fit in this scientific context where a principle or assumption is being stated by a theory.

(d) Calculates

- **Meaning in English**: Determines something mathematically.
- **Meaning in Hindi**: गणना करना।
- **Correct or Incorrect**: **Incorrect**. "Calculates" does not fit here, as the theory is not about performing calculations but rather stating an important biological principle.

(e) Regulates

- **Meaning in English**: Controls or maintains the rate or speed of a process.
- **Meaning in Hindi**: नियंत्रित करना।
- **Correct or Incorrect**: **Incorrect**. "Regulates" would imply control, which doesn't apply to what the cell theory is proposing.

Final Answer:

The most appropriate word for blank (C) is **(a) postulates**.

S4. Ans.(c)

Sol. Let's analyze the options for blank (D) in the sentence:

"Scientific research **(D)_** rapidly, with the discovery of various cell structures and functions, including the nucleus, mitochondria, and DNA."

(a) Plugged

- **Meaning in English**: Filled or blocked an opening or hole.
- **Meaning in Hindi**: भरना या रोकना।
- **Correct or Incorrect**: **Incorrect**. "Plugged" is used for filling or blocking something, which does not fit the context of research progressing or moving forward.

(b) Furnished

- **Meaning in English**: Supplied with necessary items.
- **Meaning in Hindi**: सुसज्जित करना या आपूर्ति करना।
- **Correct or Incorrect**: **Incorrect**. While "furnished" can mean supplied, it doesn't fit the context of research progressing rapidly.

(c) Advanced

- **Meaning in English**: Moved forward or made progress.
- **Meaning in Hindi**: प्रगति करना या आगे बढ़ना।
- **Correct or Incorrect**: **Correct**. "Advanced" is the most appropriate word here, as it suggests that scientific research progressed rapidly, which fits the context of new discoveries in cell biology.

(d) Fettered

- **Meaning in English**: Restricted or restrained.
- **Meaning in Hindi**: सीमित या प्रतिबंधित करना।
- **Correct or Incorrect**: **Incorrect**. "Fettered" implies restriction, which is the opposite of what the sentence is conveying about research moving forward quickly.

(e) Repaired

- **Meaning in English**: Fixed or restored to a good condition.
- **Meaning in Hindi**: मरम्मत करना या ठीक करना।
- **Correct or Incorrect**: **Incorrect**. "Repaired" refers to fixing something broken, which does not fit the context of scientific research advancing.

Final Answer:

The most appropriate word for blank (D) is **(c) advanced**.

S5. Ans.(a)

Sol. Let's analyze the options for blank (E) in the sentence:

"Among the most significant developments in cell biology is the study of HeLa cells, a line of human cells **(E)_** from Henrietta Lacks in 1951."

(a) Taken

- **Meaning in English**: Acquired or removed from a source.
- **Meaning in Hindi**: लिया गया।
- **Correct or Incorrect**: **Correct**. "Taken" fits the context because HeLa cells were physically obtained from Henrietta Lacks in 1951. This accurately describes how the cells were collected.

(b) Thought

- **Meaning in English**: Believed or considered.
- **Meaning in Hindi**: सोचा गया।
- **Correct or Incorrect**: **Incorrect**. "Thought" relates to the process of thinking, which is irrelevant to the physical action of obtaining cells.

(c) Took

- **Meaning in English**: Past tense of "take," meaning to remove or acquire something.
- **Meaning in Hindi**: लिया।
- **Correct or Incorrect**: **Incorrect**. "Took" is past tense and grammatically incorrect in this sentence structure, as "taken" (past participle) is the appropriate form after "cells were."

(d) Sunk

- **Meaning in English**: Past tense of "sink," meaning to descend or go down.
- **Meaning in Hindi**: डूबा हुआ।
- **Correct or Incorrect**: **Incorrect**. "Sunk" has no relevance in the context of acquiring or obtaining cells.

(e) Reflected

- **Meaning in English**: To show an image or thought, or to mirror.
- **Meaning in Hindi**: परिलक्षित या प्रतिबिंबित किया।
- **Correct or Incorrect**: **Incorrect**. "Reflected" refers to mirroring or representing something, which doesn't fit the context of acquiring cells for research.

Final Answer:

The most appropriate word for blank (E) is **(a) taken**.

S6. Ans.(b)

Sol. Let's analyze the options for blank (F) in the sentence:

"HeLa cells have been vital for countless scientific breakthroughs, from developing the polio vaccine to advancing cancer research, _**(F)** the essential role of cellular biology in modern medicine."

(a) Manifesting

- **Meaning in English**: Showing or demonstrating something clearly.
- **Meaning in Hindi**: प्रकट करना या प्रदर्शित करना।
- **Correct or Incorrect**: **Incorrect**. While "manifesting" means showing something clearly, it doesn't fit the context well because we are looking for a word that emphasizes the importance or role of cellular biology.

(b) Highlighting

- **Meaning in English**: Drawing special attention to or emphasizing something.
- **Meaning in Hindi**: उजागर करना या ध्यान आकर्षित करना।
- **Correct or Incorrect**: **Correct**. "Highlighting" is the most appropriate word, as it suggests that the breakthroughs emphasize or bring attention to the essential role of cellular biology in modern medicine.

(c) Associating

- **Meaning in English**: Connecting or linking something with another.
- **Meaning in Hindi**: जोड़ना या संबंध बनाना।
- **Correct or Incorrect**: **Incorrect**. "Associating" implies a connection or link, but the sentence is more about emphasizing the importance of cellular biology rather than just making a connection.

(d) Fabricating

- **Meaning in English**: Making or constructing something, often with artificial means.
- **Meaning in Hindi**: गढ़ना या निर्माण करना।
- **Correct or Incorrect**: **Incorrect**. "Fabricating" means creating something, often in an artificial sense, which does not fit the context of emphasizing the significance of cellular biology.

(e) Directing

- **Meaning in English**: Guiding or managing a course of action.
- **Meaning in Hindi**: निर्देशित करना।
- **Correct or Incorrect**: **Incorrect**. "Directing" doesn't make sense here because the sentence is not about guiding or controlling but about emphasizing the role of cellular biology.

Final Answer:

The most appropriate word for blank (F) is **(b) highlighting**.

S7. Ans. (e)

Sol. The correct word for blank (A) is **(e) surges**.

Here's why:

- **Surges** (तेजी से बढ़ना): In this context, inflation **surges** (rises sharply or suddenly) is the most appropriate word because the passage describes a situation where inflation has increased significantly, driven by rising food and fuel prices. "Surges" correctly conveys this rapid increase in inflation, fitting the sentence context.

Explanation for why the other options are incorrect:

- **Crises** (संकट): This means situations of severe difficulty or instability. While inflation could lead to a crisis, the sentence needs a word describing the action of inflation rising, not the result of it. "Crises" doesn't fit the context.
- **Biases** (पक्षपात): This means inclinations or prejudices for or against something. It's not relevant in this context, as inflation rising has nothing to do with personal biases.
- **Rectifies** (सुधारना): This means to correct or fix something. It doesn't make sense in the context of inflation rising because inflation doesn't correct anything; it worsens the situation.
- **Traces** (निशान): This means small amounts or indications of something. It doesn't fit because the passage talks about inflation increasing significantly, not just showing small signs.

Thus, **surges** is the most appropriate choice for blank (A).

S8. Ans. (b)
Sol. The correct word for blank (B) is **(b) advocating**.
Here's why:

- **Advocating** (प्रवक्तावादी होना): This means to publicly support or recommend a particular cause or policy. In this context, industry bodies are advocating (supporting) lower borrowing costs to boost investment and demand. This word fits perfectly because it captures the idea that industry bodies are pushing for or requesting lower interest rates.

Explanation for why the other options are incorrect:

- **Cumulating** (संचय करना): This means to gather or accumulate. It doesn't fit here, as the industry bodies are not accumulating anything but rather seeking or supporting a specific change.
- **Innovating** (नवप्रवर्तन करना): This means to introduce something new or make changes through innovation. Industry bodies are not introducing new ideas or innovations but are advocating for a policy change.
- **Activating** (सक्रिय करना): This means to make something active or operational. It doesn't fit the context because industry bodies are not "activating" anything but are advocating for lower borrowing costs.
- **Regranting** (फिर से अनुदान देना): This means to grant something again. This word is irrelevant here because the sentence is about lobbying for lower interest rates, not reissuing grants or permissions.

Thus, **advocating** is the most appropriate choice for blank (B).

S9. Ans. (d)
Sol. The correct word for blank (C) is **(d) prevent**.
Here's why:

- **Prevent** (रोकना): The sentence discusses the central bank's intention to delay rate cuts in order to avoid further inflationary pressures. The word "prevent" fits perfectly because it indicates that the central bank wants to **stop** or **avoid** inflation from increasing even more.

Explanation for why the other options are incorrect:

- **Shake** (हिलाना): This word is irrelevant here, as the sentence is not about shaking anything but about managing inflationary pressures.
- **Prior** (पहले): This word is used to indicate something that comes before another in time or order. It doesn't fit here, as the context is about preventing inflationary pressures, not about timing.
- **Advance** (आगे बढ़ाना): This means to move forward or promote something. In the context of inflation, the central bank doesn't want to "advance" inflationary pressures, so this word doesn't fit.
- **Lenient** (नरम): This means to be more forgiving or relaxed. It doesn't work in this context because the central bank is not being lenient about inflation; it's trying to **prevent** its rise.

Thus, **prevent** is the most appropriate choice for blank (C).

S10. Ans. (c)
Sol. The correct word for blank (D) is **(c) complexity**.
Here's why:

- **Complexity** (जटिलता): The passage talks about global uncertainties, including volatile oil prices and geopolitical tensions, which make decision-making more difficult and intricate. The word "complexity" is the best fit because it captures the idea that these uncertainties add layers of difficulty to the decision-making process.

Explanation for why the other options are incorrect:

- **Meliority** (श्रेष्ठता): This is an uncommon word meaning improvement or betterment. It does not fit the context, as the passage is discussing difficulties, not improvements.
- **Proximity** (निकटता): This refers to closeness in space or time. It doesn't make sense in this context because the passage is about complications in decision-making, not about physical or temporal closeness.
- **Verbosity** (शब्दाडंबर): This refers to the use of too many words or being overly wordy. It is irrelevant here, as the passage is not about language or speech.
- **Austerity** (कठोरता): This refers to strictness or severe measures, often related to economic policies. While the passage does mention monetary policy, "austerity" does not fit because it is talking about uncertainties adding to the difficulty of decision-making, not about strict economic measures.

Thus, **complexity** is the most appropriate choice for blank (D).

S11. Ans. (a)
Sol. The correct word for blank (E) is **(a) posing**.
Here's why:

- **Posing** (पेश करना): This word means presenting or creating a challenge, which fits the context of the passage. The passage describes the trade-off between economic recovery and inflation control as creating a challenge for India's monetary policy framework. "Posing" accurately conveys this idea.

Explanation for why the other options are incorrect:

- **Caving** (झुकना): This means giving in or yielding under pressure. It does not fit the context because the sentence is about a challenge being created, not about giving in.
- **Aiding** (सहायता करना): This means helping or assisting. In this case, the passage is discussing a challenge, not assistance, so "aiding" does not fit.
- **Having** (रखना): This is too vague and does not fit well with the context, as the sentence is about a specific challenge being posed, not about possession.
- **Ruling** (शासन करना): This means controlling or governing, which does not fit the context of a challenge being presented for monetary policy.

Thus, **posing** is the most appropriate choice for blank (E).

S12. Ans.(c)
Sol. Analysis of Blank A and Options:
Blank A Context:
The sentence mentions that employers prioritize processes to attract a wider talent pool. This indicates the processes need to be **fair** or **logical**, which aligns with the requirements of modern recruitment practices.

Meanings of Words:

1. **Equitable** (न्यायसंगत): Fair and impartial; treating everyone equally.
   o **Correct Fit**: Employers prioritize fair processes to ensure inclusivity and attract diverse talent.
2. **Antiquated** (पुराना): Outdated or obsolete; no longer relevant.
   o **Incorrect Fit**: Processes meant to attract talent should not be outdated.
3. **Rational** (तार्किक): Based on reason or logic; sensible and practical.
   o **Correct Fit**: Logical processes are essential to streamline recruitment and meet organizational goals.

Correct Answer: (c) Both (I) and (III)

Reason: The processes must be both **fair (equitable)** and **logical (rational)** to attract a wider talent pool effectively.

S13. Ans.(d)
Sol. Analysis of Blank B and Options:
Blank B Context:
The sentence describes how artificial intelligence (AI) has **transformed candidate screening**, suggesting the process has become more effective or precise due to technological advancements.

Meanings of Words:

1. **Incisive** (प्रभावशाली और तीक्ष्ण): Clear and sharp; demonstrating keen insight or accuracy.
   o **Correct Fit**: AI has likely made the process more precise and effective, aligning with the meaning of "incisive."
2. **Haphazard** (अव्यवस्थित): Lacking any plan, order, or direction; random.
   o **Incorrect Fit**: AI aims to streamline and improve candidate screening, not make it disorganized.
3. **Perfunctory** (ऊपरी तौर पर): Carried out with minimal effort or thought; superficial.
   o **Incorrect Fit**: AI would make the process more thorough, not superficial.

Correct Answer: (d) Only (I)

Reason: AI has made candidate screening more **incisive** (sharp and precise), which aligns with the context of improved efficiency and accuracy in recruitment.

S14. Ans.(b)
Sol. Analysis of Blank C and Options:
Blank C Context:
Recruiters are facing challenges in ensuring their **hiring practices** remain fair, ethical, and meticulous, even with advancements in recruitment technologies.

Meanings of Words:

1. **Capricious** (मनमौजी): Given to sudden and unaccountable changes of mood or behavior; inconsistent.
   o **Incorrect Fit**: Hiring practices should not be inconsistent or unpredictable; this would create problems, not solve them.
2. **Myopic** (संकीर्ण दृष्टिकोण): Lacking foresight or intellectual insight; narrow-minded or shortsighted.
   o **Incorrect Fit**: Ethical hiring practices cannot afford to be shortsighted, as that would conflict with the broader goals of recruitment.

3. **Scrupulous** (ईमानदार और सावधान): Diligent, thorough, and extremely attentive to details; honest and ethical.
   - o **Correct Fit**: Recruiters aim for meticulous and ethical hiring practices to maintain fairness and compliance.

Correct Answer: (b) Only (III)

Reason: The correct word is **scrupulous**, as it reflects the recruiters' aim to maintain ethical, fair, and meticulous hiring practices.

S15. Ans.(a)
Sol. Analysis of Blank D and Options:
Blank D Context:
The sentence discusses strategies that foster **collaboration** and inclusion in workplace culture. These strategies must align with cooperation and mutual benefit.

Meanings of Words:
1. **Incongruous** (अनमेल): Not in harmony or keeping with the surroundings; inconsistent or unsuitable.
   - o **Incorrect Fit**: Strategies meant to foster collaboration should align with inclusion, not be inconsistent or unsuitable.
2. **Synergistic** (सहक्रियात्मक): Involving cooperation for combined effects that are greater than the sum of their individual parts.
   - o **Correct Fit**: Collaborative workplace culture requires cooperation and synergy, making this an appropriate choice.
3. **Symbiotic** (सहजीवी): Mutually beneficial relationships, especially between dissimilar groups or entities.
   - o **Correct Fit**: This aligns with the idea of fostering mutually beneficial collaboration in the workplace.

Correct Answer: (a) Both (II) and (III)

Reason: Both **synergistic** and **symbiotic** align with the collaborative and inclusive strategies required to foster a harmonious workplace culture.

S16. Ans.(e)
Sol. Analysis of Blank E and Options:
Blank E Context:
The sentence refers to navigating **Europe's stringent labor laws**, which require companies to remain compliant and operate within the legal framework.

Meanings of Words:
1. **Recalcitrant** (हठी या विरोधी): Stubbornly resisting authority or control; defiant.
   - o **Incorrect Fit**: Companies must follow labor laws, not resist them, making this unsuitable.
2. **Compliant** (अनुपालन करने वाला): Obeying or conforming to a rule or standard.
   - o **Correct Fit**: Companies need to adhere to labor laws, which aligns with being compliant.
3. **Apathetic** (उदासीन): Showing a lack of interest, enthusiasm, or concern.
   - o **Incorrect Fit**: Companies cannot afford to be indifferent towards stringent labor laws; they must actively follow them.

Correct Answer: (e) Only (II)
Reason: The word **compliant** correctly captures the requirement for companies to follow Europe's stringent labor laws. Neither resistance (recalcitrant) nor indifference (apathetic) aligns with the context.

S17. Ans.(c)
Sol. Analysis of Blank F and Options:
Blank F Context:
The sentence discusses how the competition for skilled professionals has made the recruitment process more **challenging** and **difficult**. Therefore, the word must convey **difficulty**, **effort**, or **intensity.**
Meanings of Words:
1. **Onerous** (कष्टदायक): Involving significant effort, difficulty, or burden; burdensome.
   o **Correct Fit**: The recruitment process becoming more challenging aligns with "onerous."
2. **Relinquishing** (छोड़ देना): Voluntarily giving up something; abandoning or surrendering.
   o **Incorrect Fit**: This does not align with the context of describing the recruitment process as more difficult.
3. **Demanding** (मांगलिक या चुनौतीपूर्ण): Requiring significant effort or skill; challenging.
   o **Correct Fit**: Rising competition makes the recruitment process more effort-intensive, which fits well.
Correct Answer: (c) Both (I) and (III)
Reason: Both **onerous** and **demanding** appropriately describe the recruitment process as increasingly challenging due to rising competition, making them the most fitting words for the blank.

S18. Ans.(c)
Sol. The phrase "shed light on" is commonly used to mean clarifying or making something more understandable, which fits the context of explaining cognitive biases.
(a) emphasis – to give special importance to something
(b) proposed – suggested an idea or plan
(c) shed light – to make something clearer or easier to understand
(d) underscored – emphasized something
(e) No replacement required

S19. Ans.(d)
Sol. The word equivalent fits well in the sentence, referring to something of equal value, which is the intended meaning here.
(a) fabricated – made up, false
(b) economic – related to economics
(c) sustenance – means of sustaining life
(d) No replacement required
(e) commercial – related to business or commerce

S20. Ans.(b)
Sol. The word scenarios fits best because participants were asked to make decisions in imagined or hypothetical financial situations, making scenarios more appropriate than backdrop.
(a) No replacement required
(b) scenarios – imagined situations or sequences of events
(c) situation – set of circumstances
(d) predicament – a difficult or unpleasant situation
(e) context – the circumstances surrounding an event

S21. Ans.(d)
Sol. Loss aversion is a well-known psychological term, meaning people are more likely to avoid losses than to pursue gains, which fits the sentence's meaning.
(a) embrace – to accept or support something willingly
(b) No replacement required
(c) seizure – the act of taking something by force
(d) aversion – a strong dislike or disinclination
(e) espousal – the act of adopting or supporting a cause

S22. Ans.(e)
Sol. The framing effects altered participants' risk tolerance, meaning it changed or modified how they perceived risk, making altered the best choice.
(a) No replacement required
(b) process – a series of actions or steps
(c) coagulated – to thicken into a solid
(d) replaced – to take the place of something
(e) altered – changed or modified

S23. Ans.(b)
Sol. Behavioral economics is a well-established field that combines insights from psychology with economics to study how people actually behave in decision-making, making behavioral the correct choice.
(a) organizational – relating to the organization of something
(b) behavioral – relating to behavior, especially in terms of psychology
(c) No replacement required
(d) cohort – a group of people
(e) realistic – representing reality