



RECRUITMENT OF OFFICERS ON CONTRACT BASIS (OC)
ADVERTISEMENT NO: HRM/OC/DTG/2025-26/ 03

Export-Import Bank of India [The Bank] is an all-India premier financial institution engaged in financing, facilitating and promoting India's international trade. Applications are invited for recruitment of Officers on Contract (OC) as mentioned in this advertisement. Eligible candidates (only Indian citizens) may apply online through the link below:

<https://applyonlineeximb.com/>

Schedule of recruitment:

Application opens on	16 June 2025
Last day for applying	16 July 2025
Tentative month of Personal Interview *	August 2025

** Shortlisted candidates will be intimated through call letter.*

No. of vacancies for Recruitment of Officers on Contract basis

Position	No. of positions
Officer – Digital Technology Finacle Core	06

Please note that:

- a) The process of registration will complete only when all mandatory information fields have been filled, and a Unique Registration Number is generated. Fees should be deposited at the time of application without which the application will not be considered.
- b) Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on date of eligibility.
- c) Candidates fulfilling the eligibility criteria will be shortlisted and called for interview. Candidates are advised to check the Bank's website www.eximbankindia.in/careers for details and updates.

Selection Process:

The vacancies are tentative according to the manpower requirements of the Bank. Selection will be through screening and shortlisting of applications, followed by personal Interview. The date and time of the interview will be advised only to the shortlisted candidates. The Bank reserves the right to modify the manpower requirement at its own discretion. Bank's decision in this respect shall be final.

Candidates will be shortlisted for interviews, in the ratio of 1:10 (for example, for the below mentioned 6 posts, then maximum of 60 candidates will be shortlisted for interviews). The Bank's Selection Panel will draw a list, among the candidates meeting all the prescribed eligibility criteria. This list of shortlisted candidates for interviews will be based on the total marks secured in the degree examinations. The shortlist for interviews, will be based on the total percentage score of Graduation and Post Graduation, as applicable, for respective posts.

The shortlisted candidates shall be called for interview to be conducted in the Bank's Head Office at Mumbai or in New Delhi office. No TA-DA will be paid by the Bank for attending the interviews. Shortlisted candidates will be reimbursed maximum second-class AC fare for travel from their place of stay to the city of interview through the shortest route or its equivalent irrespective of the mode of travel on production of original receipts.

Eligibility

All eligibility [age, educational qualification, post qualification work experience etc.] shall be computed as on 31.05.2025.

ESSENTIAL ACADEMIC QUALIFICATION & EXPERIENCE

Position and Place of posting	Age as on 31.05.2025	Essential Academic Qualifications	Minimum Work Experience / Key skills required / Responsibilities
Officer – Digital Technology-Finacle Core (06 posts) GEN – 5 OBC(NCL) - 1 Posting: Mumbai	Max: 35 Years	Graduation Degree with minimum 60% marks in B.Sc./B.E./ B. Tech in Computer Science/ Information Technology/ Electronics & Communication OR Post-Graduation with minimum 50% marks in MCA/ MTech. In CS/ IT from recognized university/ institute.	Minimum 2 years of post-qualification experience with Scheduled Commercial Banks, All India Financial Institutions, System Integrator / Service providers for BFSI sector in areas of Information Technology or Fintech. The said experience, should be in: Key Skills Required • Hands-on experience in Finacle Core v10 or v11 is mandatory. • Experience in writing Finacle scripts. • Experience in developing custom menus either manually or through Finacle Work Bench/FSDP. • Experience in Product menu customization such field addition, validation addition, tab addition. • Experience in Finacle Integrator (FI) inbound and outbound calls. • In-depth knowledge of Finacle Core product tables. • Experience in creating reports – Jasper/SSRS. • Well versed with Oracle DBMS – DML/DDDL Statements, Packages, Procedures, Cursors, Triggers, Views, Scheduler Jobs, Job Parallelization. • Knowledge of EOD-BOD process in Finacle. • Knowledge of Finacle application infrastructure – Architecture, Services, J2EE Server – WebSphere/Weblogic, Application directory structure. • Ability to debug Finacle issues using debugging tools such as DBLayer/SRV Logs, Script Trace, Browser F12. • Functional knowledge of Loans, Bank Guarantees, Letter of Credits, Term

			Deposits, Interest Calculations and Fees. • Understanding of Payment Systems – Swift messages (MT103, MT202, MT760, MT700) / RTGS / NEFT. • Knowledge of APIs and integration of applications using APIs. Key Responsibilities: • Manage Finacle Core Banking related projects. • Troubleshoot and resolve issues related to Finacle. • Independently develop, implement, and maintain custom solutions. • Collaborate with business users to ensure smooth and efficient operations. • Understand business requirements and translate them into technical specifications. • Liaise with application provider for deployment of patches, service packs and upgrades.
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UR = Unreserved

OBC (NCL) = Other Backward Castes – Non-Creamy Layer

1. Candidates should possess excellent communication skills.

2. Candidates from Universities / Institutes awarding degrees based on ratings/grades other than numerical marks (i.e. CGPA/ GPA/ any other form), please note that if the equivalent aggregate percentage of marks is not mentioned in the mark sheet/certificate, candidates are required to furnish a letter from the head of the Institute / Controller of Examination of the University, stating clearly, the methodology of conversion of the grades into percentage (conversion formula) and the numerical marks equivalent to their rating/grades. The university / institute should be recognised / approved by Government/AICTE/UGC. The candidates who have qualified through correspondence courses / Part-Time Courses are not eligible.

3. Depending upon the requirement and suitability of the candidates, the Bank reserves the right to cancel/restrict/curtail/enlarge the recruitment process including the number of vacancies, if need so arises, without any further notice and without assigning any reason therefor.

4. The minimum CTC for an officer on contract with two years of relevant experience will be Rs. 14.68 lakh per annum, which will progressively increase based on the number of years of relevant work experience.

5. The remuneration will be as per the Bank's payment structure for contractual staff. It will have fixed (80%) and variable components (20%). The variable component will be based on achievement of performance parameters. The matrix for variable pay will be shared with the selected candidates.

6. The contract of engagement would initially be for a period of 3 years and will be extendable by 2 years based on satisfactory performance and the Bank's requirements.

7. No correspondence will be entertained from any ineligible and non-selected candidate. In all matters regarding eligibility, the selection process, the stages at which the scrutiny of eligibility is to be undertaken, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards in the selection process, number of vacancies, communication of results, etc., the Bank's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.

Payment of Fees:

1. Application fees and intimation charges (Non-refundable) of ₹ 600/- for General and OBC candidates, ₹ 100/- (Intimation charges) for Female candidates. Applicants are requested to ensure their eligibility before applying for any post. Fees once paid will not be refunded in case the application is found to be not eligible for the said post.

2. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions. The payment can be made by using Debit Cards (RuPay / Visa / MasterCard / Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards / Mobile Wallets and UPI.

In case of any queries please connect with us at hrm@eximbankindia.in
