

SBI PO Psychometric Test Sample Questions

Test-01

Rahul is a probationary officer at a bank. Recently, the branch manager assigned him multiple tasks with tight deadlines. Rahul prioritizes his tasks, works overtime, and completes all assignments before the deadline without compromising quality.

1. Rahul shows excellent time management skills.
2. Working overtime is necessary to meet the manager's expectations.
3. Rahul should ask for help instead of working overtime alone.

Case Study 2: Team Conflict Resolution

A conflict arises between two team members over task ownership. Priya, the team lead, calls both members for a meeting, listens carefully, and mediates a solution that benefits both.

1. Priya handled the conflict effectively by addressing it directly.
2. It is better to avoid conflict to maintain peace in the team.
3. Priya's approach promotes teamwork and cooperation.

Q#	Question	Trait Assessed	Ideal Answer
1	I prefer to plan every detail before starting a new project.	Foresight Parameter	Agree
2	I usually take the lead when working on group tasks.	Extrovert Introvert	/ Agree
3	When someone disagrees with me in a meeting, I consider their view before responding.	Socially Precise	Agree
4	I get overwhelmed easily when deadlines are tight.	Perseverance	Disagree
5	I try to avoid direct confrontation, even if I disagree with a decision.	Extrovert Introvert	/ Disagree
6	I prefer working independently rather than as part of a team.	Team Spirit	Disagree
7	When company policies seem unfair, I speak up about them.	Moral Standard	Agree
8	I'm more focused on results than on how the team feels.	Socially Precise	Disagree
9	I find it difficult to adapt when plans suddenly change.	Perseverance	Disagree
10	I try to mediate when conflicts arise between coworkers.	Team Spirit	Agree
11	I often rely on others to help me when facing difficult tasks.	Self-Disciplined	Disagree
12	Public recognition for my work makes me feel uncomfortable.	Extrovert Introvert	/ Disagree
13	I struggle to stay motivated when tasks are repetitive.	Perseverance	Disagree
14	When team goals conflict with personal preferences, I prioritize team goals.	Team Spirit	Agree

Q#	Question	Trait Assessed	Ideal Answer
15	Rahul shows excellent time management skills.	Self-Disciplined	Agree
16	Working overtime is necessary to meet the manager's expectations.	Rules and Orderliness	Neutral
17	Rahul should ask for help instead of working overtime alone.	Team Spirit	Agree
18	Priya handled the conflict effectively by addressing it directly.	Team Spirit	Agree
19	It is better to avoid conflict to maintain peace in the team.	Extrovert / Introvert	Disagree
20	Priya's approach promotes teamwork and cooperation.	Team Spirit	Agree

The bank introduced a new software for transaction processing. Suman initially struggled but took training sessions seriously and adapted quickly.

Q#	Question	Trait Assessed	Ideal Answer
21	Suman's approach to change shows flexibility.	Perseverance	Agree
22	It's acceptable to resist change if it disrupts work.	Conscientious	Disagree
23	Learning new skills is essential in a banking career.	Conscientious	Agree

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