

1. Recruitment of Deputy General Manager - Information Technology (Scale VI):

Post	:	Deputy General Manager - Information Technology (Scale VI)
Qualifications	:	Mandatory: B. Tech /BE in Computer Science /Information Technology or MCA from Institute / University recognized by Govt. of India or its regulatory bodies. Desirable: Certification in Emerging technologies like AI&ML, Blockchain, Agile, IT Security from recognized institution.
Experience	:	Minimum 12 years of experience in IT services, software development, IT Audit & Compliance and project management field in Scheduled Public Sector Banks / Scheduled Private Sector Banks / Reputed IT Companies. And Current Assignment must be on the Role of AGM (equivalent role in private banks/ IT Companies) with Minimum 1 Year in Present cadre OR Chief Manager (equivalent role in private banks/ IT Companies) with Minimum 3 Years in present Cadre. <ul style="list-style-type: none"> • Strong expertise in IT infrastructure, DevSecOps, software lifecycle management, Testing and emerging technologies like AI, Gen-AI, RPA, API, Cloud etc. • Demonstrated experience in managing large IT teams, vendors, and multiple stakeholders. • In-depth knowledge of IT governance, audit, risk, and compliance frameworks. • Proven ability to lead IT/digital transformation initiatives in BFSI domain and deliver results within tight timelines. • Strong leadership, communication, and decision-making skills.
Age	:	Maximum: 50 Years
Reporting Authority	:	The selected candidate will report to General Manager/ CTO / Vertical Head handling the portfolio of Information Technology
Job Profile	:	<p>Management of IT Services</p> <ul style="list-style-type: none"> • Ensure uninterrupted availability of IT systems and critical services. • Monitor uptime, health, and performance of IT infrastructure and services. • Implement proactive maintenance schedules and monitoring tools and monitor the performance of critical systems/services. • Coordinate with vendors and internal teams to resolve outages and implement robust changes. <p>Software Development & Testing</p> <ul style="list-style-type: none"> • Lead software development across multiple verticals, managing end-to-end lifecycle. • Act as focal point for analyzing business requirements and prioritizing enhancements. • Manage development on SDLC/Agile framework and APIs, DevSecOps, and related solutions. • Oversee all functional and nonfunctional testing, pre-prod and prod environment, quality assurance, and performance monitoring. <p>Audit, Risk & Compliance</p> <ul style="list-style-type: none"> • Strengthen governance through regular audits and compliance checks. • Conduct internal control reviews and ensure smooth statutory & quarterly audit processes. • Ensure regulatory reporting within strict timeline for RBI, CSITE, and various other regulators and adhere the strict compliance within the stipulated timeline. <p>IT Project Management</p> <ul style="list-style-type: none"> • Plan, execute, and deliver IT/Software/Infra etc. projects effectively within scope and strict timelines and accountable for timely deliverables. • Allocate resources and communicate progress to the stakeholders and bridge between vendor and bank team. • Guide team members, set performance goals, appraisal assessment and provide leadership direction. • Drive implementation of new technologies and IT architecture upgrades. <p>Innovation & Capability Building</p> <ul style="list-style-type: none"> • Build new IT capabilities in innovation, facilitate to IT Enterprise Architecture, Roadmap, Vision alongwith various teams. • Lead technology transformation initiatives in line with business needs. • Identify skill gaps and train the trainers and strengthen team capabilities for future readiness. <p>IT Asset & Application Management</p> <ul style="list-style-type: none"> • Ensure capacity planning, life-cycle management, and optimal use of IT assets. • Supervise data validation initiatives and application performance improvements. • Oversee smooth operation, upgrades, and monitoring of all critical and non-critical services/systems. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

2. Recruitment of Assistant General Manager - Enterprise Architecture (Scale V):

Post	:	Assistant General Manager - Enterprise Architecture (Scale V)
Employment Type	:	Contractual
Qualifications	:	Mandatory: B. Tech / BE from any university in Computer Science / Information Technology / Electronics or MCA. Desirable: TOGAF and similar certifications
Experience	:	Minimum 8 years' of relevant experience in technical and business domain out of which 5 years' of BFSI experience, should have managed Technology / Architecture / Governance / Delivery and Digital platform in Scheduled Public Sector Banks / Scheduled Private Sector Banks / Reputed IT Companies.
Age	:	Maximum: 45 Years
Reporting Authority	:	The selected candidate will report to General Manager/ CTO / Vertical Head handling the portfolio of Information Technology
Job Profile	:	<p>The job profile of Enterprise Architecture (EA) will focus on designing and implementing holistic IT strategies that align with and support Bank's business objectives. Enterprise Architects will be responsible for creating a blueprint of the enterprise's IT systems and infrastructure, ensuring that they are efficient, scalable, secure, and capable of meeting current and future business needs. The detailed look at the job profile of Enterprise Architecture in the Bank:</p> <ol style="list-style-type: none"> 1. To establish Enterprise Technology (EA) Architecture Vision and set up technical standards and governance structure for the enterprise architecture. 2. Assist business strategy and accordingly drive technology strategy from an architecture perspective. 3. Responsible for EA standards, strategy, policies and roadmap for the Bank and supervising core banking & other solutions within the bank. 4. To engage with business units, Information Security and Risk Teams with deep understanding of technological capabilities and industry trends. 5. Translating business requirements into specific system, application or process designs, including working with business personnel and executives to identify functional and non – functional requirements. 6. Review ongoing designs of major programs to identify strategic opportunities and resolve design issues during delivery. 7. Develop highly complex solutions that exemplifies quality optimization regarding reliability, availability, scalability, Manageability, flexibility, usability / reusability and high performance. 8. Lead other IT Architects to provide effective consulting on complex projects including RFP technical evaluations for various business domain. 9. Responsible for private and public cloud hosting, API/Open banking, CI/CD pipeline, new tech initiatives etc. 10. Training and supporting developers from source control, through build automation, merge resolution, CI/CD pipeline, test automation, deployment based on tools usage and policies, standards. Enable successful release management by moving code from Development and Testing environments to Staging and Production. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

3. Recruitment of Chief Manager - Digital Banking (Scale IV):

Post	:	Chief Manager - Digital Banking (Scale IV)
Qualifications	:	Mandatory: B. Tech / B.E. from University / Institute recognized by Government of India or its Regulatory bodies in Information Technology / Computer Science / Electronics and Communications / Electronics and Tele Communications / Electronics / MCA / MSc Computer Science. Desirable Certification: ITIL, PMP, Six Sigma, Digital Banking
Experience	:	Minimum 5 years of post-qualification work experience in Digital Banking Scenario / Digital Strategy / Digital Journey / Delivery Management of Digital Applications / Project & Program Management / Mobile Banking / Internet Banking / Fintech collaborations/ Integration in Digital Journeys in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies. Desirable: Candidates having work experience in development of Digital Products (in Banking Domain) as Team Leader.
Age	:	Maximum: 40 Years
Reporting Authority	:	The selected candidate will report to Deputy General Manager / Vertical Head handling the portfolio of Information Technology / Digital Banking

Job Profile	:	<ol style="list-style-type: none"> 1. Working on various digital banking initiatives like Mobile Banking, Internet Banking, UPI, CBDC, Whatsapp Banking, AI / ML, Co-lending, Digital Loan journeys, STP Loans , Digital projects etc. 2. Design & development of Innovative and Superior Digital Banking Products after competition analysis and benchmarking. 3. Responsible for design, development, and execution of new digital products in coordination with vendor's / technical teams / Business Units. 4. Developing and managing implementation of the digital product suite for new as well as existing Bank customers. 5. Tracking the competition and developments in the industry to manage the process of new digital product development and ongoing product development. 6. Create roadmap for various customer digital journeys and coordination with development teams / business units to ensure successful delivery of the journey. 7. Interact and coordinate with various stakeholders such as third-party vendors / service providers / IT team etc. for timely product development. 8. Driving the digital initiatives initiated by Government of India / Reserve Bank of India, in the Bank. 9. Supporting Technology teams / onboarded Fintechs for proactive delivery, balancing scope, scheduling, Resource management, handling dependencies, people management, risk, quality, budgeting and enforcing process etc. 10. Track and manage production issues and work with relevant stakeholders to expedite solutions. 11. Serves as a thought leader and to help the development team drive solutions through collaboration with the other stakeholders. 12. Monitoring, tracking and organizing of all required SOPs, manuals, e-circulars, e-lessons for new digital products. 13. Negotiations/ interactions with vendors/ Technology Solution Provider to have win-win situation. 14. Seek customer feedback on bank products and services. 15. Ensuring prompt customer service and complaint management. 16. Review service request, reconciliation request and complaints periodically to suggest design changes (Products, process, UI/UX) to improve customer experience and fulfilment rates. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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4. Recruitment of Chief Manager - Data Protection (Scale IV):

Post	:	Chief Manager - Data Protection (Scale IV)
Qualifications	:	<p>Mandatory: Graduation in Information Technology, Information Security, Law, Data Protection, Data Privacy from Institution / University recognized by Govt. of India or its regulatory bodies.</p> <p>Mandatory: Certification in any one or more Privacy Professional certifications like CIPP-E / CIPP-A/ CIPM/ DCP/ DCPLA/ DCDPO/ FIP valid as on date of notification.</p>
Experience	:	<p>Minimum 8 years of work experience at executive/managerial role out of which minimum 1 year experience in Data Privacy Laws & Regulation and other Data Security areas in Scheduled Public Sector Bank / Scheduled Public Sector Bank / Reputed IT Companies.</p> <p>Desirable: Experience in Data Privacy Laws & Regulation and other Data security areas.</p>
Age	:	Maximum: 40 Years
Reporting Authority	:	The selected candidate will report to Deputy General Manager / Vertical Head handling the portfolio of Information Technology / Data Vertical.
Job Profile	:	<ol style="list-style-type: none"> 1. Ensure compliance with the requirements of data protection and privacy laws in India. 2. To develop and manage the data protection strategy in bank, including the development and implementation of bank's data protection policy and procedures. 3. To ensure periodic data protection audits or reviews. To undertake any work necessary to remediate any deficiencies identified by the audit result. 4. To carry out periodic Data Protection Impact Assessment and Review the same. 5. Submission of reports on data privacy laws to the top management/ Board. 6. Review records of processing operations: Personally Identified Information (PII) & Data Inflow Diagram (DFD). 7. Collaboration with supporting functions (Legal, IT & InfoSec etc.) 8. To stay up to date with new processes and policies. 9. To advice the development & integration of new IT systems and procedures, the drafting of data protection notices, the obtaining of consent from data principals and in the operation of the banking function. 10. To ensure proper processes and procedures are in place to deal with data principal access requests.

		11. To ensure Bank's Compliance to privacy regulations. 12. To ensure timely update on Data Protection matter to senior management. 13. To ensure documentation of guidelines on Operational Risk; controls in place; and monitoring/testing carried out in compliance with DPDP Act. 14. To review Data flows and data inventories in place and up to date. 15. Timely, robust responses to authority, data principal etc. 16. To Provide awareness training to all employees on the requirements of data protection legislation and the care in handling of personal data to ensure that relevant business functions are made aware of their legal responsibilities and how to comply with them. The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.
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5. Recruitment of Chief Manager - IT Infrastructure (Scale IV):

Post	:	Chief Manager - IT Infrastructure (Scale IV)
Qualifications	:	Mandatory: B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electronics & Communication / MCA / M. Sc. (Computer science/ IT) from Institute / University recognized by Govt. of India or its regulatory bodies. Mandatory Certification: CompTIA (Compulsory for Server+ and Any one from ITF+, A+, Network +, Cloud +) Desirable: CCNA/ RHCA/ MCSA/TOGAF/ ITIL Intermediate or higher level Certification
Experience	:	Minimum 8 years post qualification experience in IT Industry/ BFSI or IT Vertical of an Organization as Infra Administrator in Scheduled Public Sector Bank / Scheduled Public Sector Bank / Reputed IT Companies.
Age	:	Maximum: 40 Years
Reporting Authority	:	The selected candidate will report to Assistant General Manager / Deputy General Manager / Vertical Head handling the portfolio of Information Technology
Job Profile	:	<ol style="list-style-type: none"> 1. Developing and integrating solutions in cooperation with Infrastructure and Application project teams for solid infrastructure automation using existing industry standards, best practices and know-hows fitting it into existing infrastructure and operations framework 2. Design, Plan & Execute projects using various technology solutions. 3. Monitoring LUN utilization and assist in capacity planning, storage systems and clusters 4. Manage logs, backups and tape inventory. 5. Escalating hardware and system level problems to AMC Partners. 6. Hardening of servers as per bank policy 7. User administration, User access & activity review. 8. Infrastructure Capacity review & planning 9. Performance improvement and automation of jobs 10. Above activities in all environments of application (production, DR, development and staging) The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.

6. Recruitment of Chief Manager - Lead Business Analyst (Scale IV):

Post	:	Chief Manager - Lead Business Analyst (Scale IV)
Qualifications	:	Mandatory: B. Tech /BE in Computer Science /Information Technology / Electronics or MCA With Professional Certification in BPM/Agile or related field certification.
Experience	:	Minimum 8 years' of relevant experience in technical and business expertise out of which 5 years' of BFSI experience, should have managed technology delivery and digital platform preferably in banking domain
Age	:	Maximum: 40 Years
Reporting Authority	:	The selected candidate will report to Assistant General Manager / Deputy General Manager / Vertical Head handling the portfolio of Information Technology
Job Profile	:	<ol style="list-style-type: none"> 1. Determine operational objectives by studying business functions, gathering information; evaluating output requirements and formats. 2. Understanding the needs of multiple stakeholders by identifying the current and future-state business processes. 3. Improve systems by studying current practices & designing modifications. 4. Research other competitors and industries to compare and measure performance guidelines to find new ways to control costs, increase efficiency. 5. Define project requirements by identifying project milestones, phases, and elements; forming project team; establishing project budget.

	6. Monitor project progress by tracking activity, resolving problems, publishing progress reports, recommending actions. 7. Converting the business requirement of digital and non-digital initiative into technical. 8. Guide vendors for their development and designs related to IT initiatives 9. Engage and coordinate with outsourced agencies. 10. Effective follow-up with & Business functions; guidance to respective stakeholders. The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.
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7. Recruitment of Chief Manager - Project/ Program Manager (Scale IV):

Post	:	Chief Manager - Project/ Program Manager (Scale IV)
Qualifications	:	Mandatory: B. Tech / B.E. in Information Technology / Computer Science / AI / ML / Data Science / MCA from Institute / University recognized by Govt. of India or its regulatory bodies. Desirable Certifications: PMP, ITIL, PRINCE2, AGILE SCRUM MASTER, AI, ML, Blockchain, Digital Transformation, Fintech, JAIIB, CAIIB
Experience	:	Minimum 8 years of experience in Information Technology / Digital / Computer Sciences field in Scheduled Public Sector Banks / Scheduled Private Sector Banks / Reputed IT Companies / Fintech Companies / NBFC.
Age	:	Maximum: 40 Years
Reporting Authority	:	The selected candidate will report to Deputy General Manager / Vertical Head handling the portfolio of Information Technology / Digital Transformation.
Job Profile	:	<ol style="list-style-type: none"> Product Vision & Strategy: Define and execute a compelling product vision and roadmap for key digital banking products and services with an emphasis on enhancing customer experience and operational efficiency within the Trade Finance, LOS and LMS domains. Trade Finance Journey Automation: Lead the development and implementation of solutions aimed at digitalizing and automating trade finance processes focusing on enhancing efficiency, reducing costs, and improving the end-to-end customer journey for both businesses and SMEs. Loan Origination and Management System Transformation: Drive the development and enhancement of digital Loan Origination Systems (LOS) and Loan Management Systems (LMS), ensuring seamless integration, automation of workflows and superior customer experience across the lending lifecycle. Online Liability Account Opening Automation: Drive the development and enhancement of Online Liability Account Opening platform, ensuring seamless integration, automation of workflows, and superior customer experience across the liability account opening lifecycle. Technology Integration & Ecosystem Development: Identify, evaluate and integrate cutting-edge technologies like AI, ML, Blockchain and APIs to develop and optimize digital products and services, particularly for Trade Finance platforms and lending solutions. Collaborate with external partners like Fintechs and technology providers to enhance the digital ecosystem. Agile Development Practices: Implement Agile and Scrum methodologies throughout the product development lifecycle, ensuring iterative delivery, continuous improvement and responsiveness to evolving market and customer needs. Software Development Life Cycle (SDLC) Management: Oversee the entire SDLC for digital products and platforms, including requirement gathering, design, development, testing, deployment and ongoing maintenance and optimization, ensuring adherence to best practices and quality standards. Market Research & Analysis: Conduct comprehensive market research, analyze competitor offerings in the Banking sector, identify emerging trends in digital banking and FinTech and translate insights into actionable product strategies. Regulatory Compliance & Risk Management: Ensure that all digital products and initiatives comply with the evolving regulatory landscape including RBI guidelines, data privacy laws (like GDPR, CCPA, etc.), cybersecurity protocols and open banking standards. Implement robust risk management frameworks and fraud detection capabilities. Stakeholder Management: Collaborate effectively with diverse stakeholders including Business Units, IT, Operations, Legal, Compliance, Vendors and external partners to ensure seamless product development and successful implementation. Performance Monitoring & Optimization: Define and track key performance indicators (KPIs), analyze user feedback and usage metrics and leverage data-driven insights to iteratively improve products and enhance customer satisfaction and business outcomes. Cross-team coordination: Work closely with marketing and sales teams to develop and execute effective launch strategies and ensure successful product adoption. Effective cross-team coordination leading to seamless project execution. Completion of projects within agreed timelines and budgets. Timely compliance of regulatory and audit observations

	<ol style="list-style-type: none"> 15. Monitoring, tracking and organizing all required SOPs, manuals, e-circulars, e-lessons for proposed new product. 16. Accurately complete item set up requirements and all related documents, communicate to procurement, quality department, marketing and sales. 17. Understand competitive marketplace for assigned categories and document competitive cross references. 18. Identify and prioritize core products/ processes to redesign for relevant Business Unit. 19. Identify potential staff redeployment and cost savings from redesign of prioritized processes. 20. Responsible for revised process approval in coordination with Business Unit. 21. Responsible for SOPs for revised processes 22. Revise processes based on 'on-ground' feedback from Managers. 23. Responsible for achievements of desired sales targets from launch of re-imagined customer journeys and products from Business Unit. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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8. Recruitment of Senior Manager - Digital Banking (Scale III):

Post	:	Senior Manager - Digital Banking (Scale III)
Qualifications	:	<p>Mandatory: B. Tech / B.E. in Information Technology / Computer Science / Electronics and Communications / Electronics and Tele Communications / Electronics / MCA / MSc Computer Science with minimum 60% (55% for SC/ST/OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.</p> <p>Desirable Certification: ITIL, PMP, Six Sigma, Digital Banking</p>
Experience	:	<p>Minimum 5 years of post-qualification work experience in Digital Banking Scenario / Digital Strategy / Digital Journey / Delivery Management of Digital Applications / Project & Program Management / Mobile Banking / Internet Banking / Fintech collaborations/ Integration in Digital Journeys in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies.</p> <p>Desirable: Candidates having work experience in development of Digital Products (in Banking Domain)</p>
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Chief Manager / Assistant General Manager / Deputy General Manager / Vertical Head handling the portfolio of Information Technology / Digital Banking
Job Profile	:	<ol style="list-style-type: none"> 1. To work on various digital banking initiatives like Mobile Banking, Internet Banking, UPI, CBDC, Whatsapp Banking, AI / ML, Co-lending, Digital Loan journeys, STP Loans, Digital projects etc. 2. Design & development of Innovative and Superior Digital Banking Products after competition analysis and benchmarking. 3. Responsible for design, development, and execution of new digital products in coordination with vendor's / technical teams / Business Units. 4. Developing and managing implementation of the digital product suite for new as well as existing Bank customers. 5. Tracking the competition and developments in the industry to manage the process of new digital product development and ongoing product development. 6. Create roadmap for various customer digital journeys and liaise with development teams / business units to ensure successful delivery of the journey. 7. Interact and coordinate with various stakeholders such as third-party vendors / service providers / IT team etc. for timely product development. 8. Driving the digital initiatives initiated by Government of India / Reserve Bank of India, in the Bank. 9. Supporting Technology teams / onboarded Fintechs for proactive delivery, balancing scope, scheduling, Resource management, handling dependencies, people management, risk, quality, and budgeting and enforcing process etc. 10. Track and manage production issues and work with relevant stakeholders to expedite solutions. 11. Serves as a thought leader and to help the development team drive solutions through collaboration with the other stakeholders. 12. Monitoring, tracking, and organizing of all required SOP, manual, e-circular, e-lessons for new digital products. 13. Negotiations/ interactions with vendors/ Technology Solution Provider to have win-win situation. 14. Seek customer feedback on bank products and services. 15. Ensuring prompt customer service and complaint management.

		<p>16. Ensure stickiness to the product by improving customer experience and bringing new customers to the platform.</p> <p>17. Review service request, reconciliation request and complaints periodically to suggest design changes (Products, process, UI/UX) to improve customer experience and fulfilment rates.</p> <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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9. Recruitment of Senior Manager - Data Analyst (Scale III):

Post	:	Senior Manager - Data Analyst (Scale III)
Qualifications	:	<p>Mandatory: Bachelor's degree in Computer Science, Information Technology, Statistics, Mathematics, Data Science, MCA, MSc Computer Science with minimum 60% (55% for SC/OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.</p> <p>Desirable: Certification in Data Analysis/ Data Science from recognised Institution.</p>
Experience	:	Minimum 5 years of post-qualification work experience in Data Analysis in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies.
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to CDO / Assistant General Manager / Vertical Head handling the portfolio of Information Technology / Data Vertical.
Job Profile	:	<ol style="list-style-type: none"> 1. Utilize technical tools to ensure data is accurate and high-quality. Analyse, design and present data in a way that assists individuals, businesses and organizations make better decisions. 2. Driving and owning the end-to-end model lifecycle from concept to delivery for core AI/ML and analytics products/platforms. 3. Analyze & interpret data and communicate results to stakeholders, often with the aid of mathematical/statistical techniques and software. 4. Drive simultaneous large, complex and business critical analyses/abstract problems that serve major parts of the business. 5. Using automated tools to extract data from primary and secondary sources. 6. Removing corrupted data and fixing coding errors and related problems 7. Develop and maintain database, data systems – reorganizing data in a readable format. 8. Performing analysis to assess quality and meaning of data. 9. Filter Data by reviewing reports and performance indicators to identify and correct code problems. 10. Using statistical tools to identify, analyze, interpret patterns and trends in complex data sets that could be helpful for the diagnosis and prediction. 11. Assigning numerical value to essential business functions so that business performance can be assessed and compared over period of time. 12. Preparing reports for the management stating trends, patterns and predictions using relevant data 13. Working in tandem with programmers, engineers and management heads to identify process improvement opportunities & propose system modifications. 14. Preparing final analysis reports for the stakeholders to understand the data-analysis steps, enabling them to take important decisions based on various facts and trends. 15. Be a key influencer in strategy and contribute significantly to overall planning. 16. Establish a robust quality assurance process for new analytical systems. 17. To have good exposure on various ETL operations & development. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

10. Recruitment of Senior Manager - SAS/ETL Developer (Scale III):

Post	:	Senior Manager - SAS/ETL Developer (Scale III)
Qualifications	:	<p>Mandatory: Bachelor's degree in Computer Science, Information Technology / MCA / MSC-Computer Science with minimum 60% (55% for OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.</p> <p>Mandatory: Certification in SAS Programming, ETL Tools.</p>
Experience	:	<p>Minimum 5 years of post-qualification work experience in SAS Programming & ETL Development in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies.</p> <p>Desirable: Experience in Data Warehousing and Business intelligence environment</p>
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to CDO / Assistant General Manager / Vertical Head handling the portfolio of Information Technology / Data Vertical.
Job Profile	:	<ol style="list-style-type: none"> 1. Design, develop, and maintain SAS programs for data analysis, reporting and automation.

	<ol style="list-style-type: none"> 2. Create SAS-based dashboards, reports and visualizations as per business needs. 3. Write efficient SAS code using Base SAS, SAS Macros, SAS SQL and SAS Enterprise Guide. 4. Debug, optimize, and validate SAS programs for accuracy and performance. 5. Perform data validation, cleansing and quality checks. 6. Design and implement ETL workflows using tools like SAS, Informatica, Talend, DataStage, or custom scripts. 7. Extract data from various sources including flat files, databases (Oracle, SQL Server, Teradata), APIs and legacy systems. 8. Transform and load data into data warehouses, Centre Data Repository, Data Lake or data marts. 9. Optimize ETL jobs for performance and scalability. 10. Manage job scheduling, monitoring, and troubleshooting. 11. Work closely with data architects, business analysts and QA teams. 12. Interact with and analyse data requirements from stakeholders. 13. Support UAT (User Acceptance Testing) and production deployments. 14. Maintain documentation related to data flows, ETL logic, SAS code, Data Mart etc. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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11. Recruitment of Senior Manager - IT Security (Scale III):

Post	:	Senior Manager - IT Security (Scale III)
Qualifications	:	<p>Mandatory: B. Tech / B.E. in Information Technology/Computer Science/ Electronics and Communications/ Electronics and Tele Communications/ Electronics/ MCA/ MSc Computer Science with minimum 60% (55% for SC/OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.</p> <p>Desirable: CISA/ CISSP/ CISM/ DISA/ Certified Cyber Forensic Professional (CCFP)/ Computer Hacking Forensic Investigator (CHFS)/ Certified Ethical Hacking (CEH)/ CompTIA certification.</p>
Experience	:	<p>Minimum 5 years' of post-qualification work experience in the field of IT Security / Information Security in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies.</p> <p>Desirable: Candidates having hands on experience on the Security Tools such as SIEM, PAM, DAM, EDR, Firewall etc.</p>
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Information Technology.
Job Profile	:	<ol style="list-style-type: none"> 1. Implementing security improvements by assessing current situation, evaluating trends, anticipating requirements and making changes to keep the organization secure. 2. Monitoring of Network & Systems, threat detection & prevention, incident investigation, VAPT etc. 2. Managing SIEM tools of Cyber Security Operation Centre. 3. Handling various information security related roles like Firewall Management, IPS Management, SIEM administration, Antivirus Management, Cyber Security 4. Identification of security risks & Mitigation plan. 5. Management of Identity and Access solution. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

12. Recruitment of Senior Manager - Business Analyst (Scale III):

Post	:	Senior Manager - Business Analyst (Scale III)
Qualifications	:	<p>Mandatory: Bachelor's degree in Computer Science / Information Technology / Statistics/ Mathematics / Data Science / MCA / MSc Computer Science with minimum 60% marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.</p> <p>Desirable: Certification in Business Process / BMP / Data Analytics / Data Analysis from recognised Institution.</p>
Experience	:	Minimum 5 years of post-qualification work experience as a business analyst in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies.
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Information Technology.

Job Profile	:	<ol style="list-style-type: none"> 1. Coordinate with business stakeholders, operations, and IT to gather, document, and analyze requirements for new initiatives across Retail Banking, Corporate Banking, Payments, Risk, and Compliance. 2. Conduct gap analysis, feasibility studies, and impact assessments to align business needs with technology solutions. 3. Translate business requirements into functional specifications, user stories, workflows, and acceptance criteria. 4. Work closely with technology teams during design, development, and testing phases. 5. Support UAT (User Acceptance Testing), validate system functionality, and provide training to business users. 6. Ensure compliance with regulatory frameworks (e.g. RBI/ CSITE/ EASE etc.). 7. Drive digital transformation initiatives such as digital lending, payments modernization, customer onboarding, and automation through Business Process / Reengineering. 8. Perform data analysis and reporting using SQL, Excel, and BI tools to provide actionable insights. 9. Lead process re-engineering initiatives to streamline operations and improve efficiency. 10. Act as a key liaison between business, compliance, operations, and IT teams to ensure smooth project execution. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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13. Recruitment of Senior Manager - Java Developer (Scale III):

Post	:	Senior Manager - Java Developer (Scale III)
Qualifications	:	Mandatory: B. Tech / B.E. in Information Technology/Computer Science/ Electronics and Communications/ Electronics and Tele Communications/ Electronics/ MCA/ MSc Computer Science with minimum 60% (55% for SC/OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.
Experience	:	Minimum 5 years' of post-qualification work experience in Java applications / Java Microservices in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies / Fintech Companies / NBFC.
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Assistant General Manager / Deputy General Manager / Vertical Head handling the portfolio of Information Technology / Digital Transformation.
Job Profile	:	<ol style="list-style-type: none"> 1. The candidate Should have adequate programming skills and proficiency in JAVA, JS, JSP, Servlets, EJB, SQL/Oracle, J2EE / other JAVA technologies, Webservices; Knowledge of system integration issues; Ability to gather and analyse data and draw logical conclusions; Understanding of solution deployment. 2. Should be able to do: <ul style="list-style-type: none"> • Coding- Application of technical knowledge, system analysis and evaluation • Testing-Application of technical knowledge, critical thinking, analytical abilities, problem solving and willingness to learn • Trouble shooting application of architectural knowledge & strong technical skills. 3. Should have Clear thinking, flexibility, adaptability to work schedules, effective verbal and written communication, time management, self-confidence, open to changes & challenges, perseverance, discretion and diplomacy, analytical thinking and teamwork spirit. 4. Participation in detailed level in design, coding, code walk through, peer code reviews and unit testing, UAT, Demos, POCs, installation, maintenance of Software modules. 5. Ensure preparation of the following: <ul style="list-style-type: none"> • Software Prototype • System Architecture, Software Design Document • User interfaces design • Code versioning • Code files ensuring coding guidelines followed • Code review artefacts during peer code review • Unit testing • Installation / Deployment document • Release Document & Technical Documentation 6. Ability to prepare and install solutions by determining and designing system specifications, standards & programming. 7. Understanding the SRS/FSD document and implementing the solution accordingly. 8. Testing: Performing unit testing, system testing, negative testing 9. Trouble shooting: Log analysis and database query optimization. 10. Protects operations by keeping information confidential. 11. Should be able to generate and analyze thread and heap dump.

	<p>12. Development of digital products and services like Loan Origination Systems (LOS), Loan Management Systems (LMS) etc., development of comprehensive digital journeys.</p> <p>13. Production support activities.</p> <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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14. Recruitment of Senior Manager - Digital Channel (Scale III):

Post	:	Senior Manager - Digital Channel (Scale III)
Qualifications	:	Mandatory: B. Tech / B.E. in Information Technology / Computer Science / AI / ML / Data Science / MCA with minimum 60% (55% for OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.
Experience	:	Minimum 5 years' of post-qualification work experience in Digital Banking / Digital Journey / Mobile Banking / Internet Banking / Fintech collaborations / Trade Finance Journey Automation / Loan Origination System (LOS) / Loan Management System (LMS) implementation in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies / Fintech Companies / NBFC.
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Assistant General Manager / Deputy General Manager / Vertical Head handling the portfolio of Information Technology / Digital Transformation.
Job Profile	:	<ol style="list-style-type: none"> Product Vision & Strategy: Define and execute a compelling product vision and roadmap for key digital banking products and services with an emphasis on enhancing customer experience and operational efficiency within the Trade Finance, LOS and LMS domains. Trade Finance Journey Automation: Lead the development and implementation of solutions aimed at digitalizing and automating trade finance processes focusing on enhancing efficiency, reducing costs, and improving the end-to-end customer journey for both businesses and SMEs. Loan Origination and Management System Transformation: Drive the development and enhancement of digital Loan Origination Systems (LOS) and Loan Management Systems (LMS), ensuring seamless integration, automation of workflows and superior customer experience across the lending lifecycle. Online Liability Account Opening Automation: Drive the development and enhancement of Online Liability Account Opening platform, ensuring seamless integration, automation of workflows, and superior customer experience across the liability account opening lifecycle. Technology Integration & Ecosystem Development: Identify, evaluate and integrate cutting-edge technologies like AI, ML, Blockchain and APIs to develop and optimize digital products and services, particularly for Trade Finance platforms and lending solutions. Collaborate with external partners like Fintechs and technology providers to enhance the digital ecosystem. Agile Development Practices: Implement Agile and Scrum methodologies throughout the product development lifecycle, ensuring iterative delivery, continuous improvement and responsiveness to evolving market and customer needs. Software Development Life Cycle (SDLC) Management: Oversee the entire SDLC for digital products and platforms, including requirement gathering, design, development, testing, deployment and ongoing maintenance and optimization, ensuring adherence to best practices and quality standards. Market Research & Analysis: Conduct comprehensive market research, analyze competitor offerings in the Banking sector, identify emerging trends in digital banking and FinTech and translate insights into actionable product strategies. Regulatory Compliance & Risk Management: Ensure that all digital products and initiatives comply with the evolving regulatory landscape including RBI guidelines, data privacy laws (like GDPR, CCPA, etc.), cybersecurity protocols and open banking standards. Implement robust risk management frameworks and fraud detection capabilities. Stakeholder Management: Collaborate effectively with diverse stakeholders including Business Units, IT, Operations, Legal, Compliance, Vendors and external partners to ensure seamless product development and successful implementation. Performance Monitoring & Optimization: Define and track key performance indicators (KPIs), analyze user feedback and usage metrics and leverage data-driven insights to iteratively improve products and enhance customer satisfaction and business outcomes. Cross-team coordination: Work closely with marketing and sales teams to develop and execute effective launch strategies and ensure successful product adoption. Effective cross-team coordination leading to seamless project execution. Completion of projects within agreed timelines and budgets. Timely compliance of regulatory and audit observations Monitoring, tracking and organizing all required SOPs, manuals, e-circulars, e-lessons for proposed new product.

	<p>16. Accurately complete item set up requirements and all related documents, communicate to procurement, quality department, marketing and sales.</p> <p>17. Understand competitive marketplace for assigned categories and document competitive cross references.</p> <p>18. Identify and prioritize core products/ processes to redesign for relevant Business Unit.</p> <p>19. Identify potential staff redeployment and cost savings from redesign of prioritized processes.</p> <p>20. Responsible for revised process approval in coordination with Business Unit.</p> <p>21. Responsible for SOPs for revised processes</p> <p>22. Revise processes based on 'on-ground' feedback from Managers.</p> <p>23. Responsible for achievements of desired sales targets from launch of re-imagined customer journeys and products from Business Unit.</p> <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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15. Recruitment of Manager - IT Infrastructure (Scale II):

Post	:	Manager - IT Infrastructure (Scale II)
Qualifications	:	<p>Mandatory: B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication / MCA / M. Sc. (Computer science/ IT) with minimum 60% marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies..</p> <p>Mandatory Certification: CompTIA (Compulsory for Server+ and Any one from ITF+, A+, Network +, Cloud +)</p> <p>Desirable: CCNA/ RHCA/ MCSA/TOGAF/ ITIL Intermediate or higher level Certification</p>
Experience	:	Minimum 3 years experience post basic qualification in IT Industry/ BFSI or IT Vertical of an Organization as Infra Administrator in Scheduled Public Sector Bank / Scheduled Public Sector Bank / Reputed IT Companies.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Information Technology.
Job Profile	:	<ol style="list-style-type: none"> 1. Developing and integrating infrastructure automation solutions in close collaboration with infrastructure and application project teams, leveraging industry standards, best practices, and internal expertise to ensure alignment with the existing infrastructure and operational frameworks. 2. Design, Plan & Execute projects using various technology solutions. 3. Monitoring LUN utilization and assist in capacity planning, storage systems and clusters 4. Manage logs, backups and tape inventory. 5. Escalating hardware and system level problems to AMC Partners. 6. Hardening of servers as per bank policy 7. User administration, User access & activity review. 8. Infrastructure Capacity review & planning 9. Performance improvement and automation of jobs 10. Above activities in all environments of application (production, DR, development and staging) <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

16. Recruitment of Manager - Database Administrator (MSSQL & Oracle) (Scale II):

Post	:	Manager - Database Administrator (MSSQL & Oracle) (Scale II)
Qualifications	:	<p>Mandatory: B. Tech / B.E. in Information Technology/Computer Science/ Electronics and Communications/ Electronics and Tele Communications/ Electronics/ MCA/ MSc Computer Science with minimum 60% (55% for SC/OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.</p> <p>Desirable Certification: Oracle Certified Professional (OCP), Microsoft Certified Database Administrator</p>
Experience	:	Minimum 3 years of post-qualification work experience in Oracle / MSSQL Database administration/ Database operations in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Information Technology.
Job Profile	:	<ol style="list-style-type: none"> 1. Database administration in Oracle / SQL server RDBMS. 2. Working knowledge in Oracle Real application clusters and any Change Data Capture solutions.

	<ol style="list-style-type: none"> 3. Maintaining Database, DBA Report Generation. 4. Rectification of problems in database. 5. Defining Oracle Parameters etc. 6. Installation / Administration / Configuration of Database as per the Bank's requirement. 7. Cluster Configurations (RAC, Active-passive clustering) related to database. 8. Configuring DR (Standby's) databases, maintaining data guard /log shipping configurations. 9. Applying database patches as per the Bank's Policy. 10. Hardening the databases as per the Bank's Policy. 11. Trouble shooting, purging, archiving, back-up, re-organization of database, performance tuning etc. 12. Implementing all the new features w.r.t the databases like TDE, Database Vault, Oracle Vault etc. as per the versions and license availability. 13. Installation / Administration / Configuration of Oracle enterprise manager and integration of RDBMS into OEM. 14. Anticipating requirements and making changes to keep the organization secure. 15. Liaisons with various in house and / or third party teams and ensure achieving the committed service levels objectives. 16. Define standards related to data management. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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17. Recruitment of Manager - Mobile App Developer (Scale II):

Post	:	Manager - Mobile App Developer (Scale II)
Qualifications	:	Mandatory: B. Tech / B.E. in Information Technology/Computer Science/ Electronics and Communications/ Electronics and Tele Communications/ Electronics/ MCA/ MSc Computer Science with minimum 60% marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.
Experience	:	Minimum 3 years' of post-qualification work experience in Android /iOS App Development in Scheduled Public Sector Bank / Scheduled Private Sector Bank / Reputed IT Companies.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Information Technology.
Job Profile	:	<ol style="list-style-type: none"> 1. Design and build advanced applications for the Android/ iOS platform. 2. Support the entire application lifecycle (concept, design, test, release and support). Ensure the performance, quality, and responsiveness of applications. 3. Work with outside data sources and APIs 4. Troubleshoot and debug to optimize performance. 5. Liaise with Product development team to plan new features 6. Unit-test code for robustness, including edge cases, usability, and general reliability 7. Work on bug fixing and improving application performance 8. Continuously discover, evaluate, and implement new technologies to maximize development efficiency 9. Coordinate with various teams to ensure all development tasks meet quality criteria. 10. Research and suggest new mobile products, applications and protocols 11. Keep raising the bar and standards of all the quality processes with every project. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

18. Recruitment of Manager - Unix Linux (Scale II):

Post	:	Manager - Unix Linux (Scale II)
Qualifications	:	Minimum qualification: B. Tech / B.E. in IT (Information Technology)/ Computer Science/ Electronics and Communications/ Electronics and Tele Communications/ Electronics/ MCA/ MSc Computer Science with minimum 60% (55% for OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.
Experience	:	Minimum 3 years' work experience in the area of UNIX/ LINUX Systems of all versions in Scheduled Public Sector Bank / Scheduled Private Sector Bank / Reputed IT Companies.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Information Technology.
Job Profile	:	<ol style="list-style-type: none"> 1. UNIX System / Server installation, configuration, maintenance and monitoring. 2. Analyze and resolve problems associated with UNIX servers, hardware, applications and software. 3. Detect, diagnose and report UNIX related problems on servers.

		4. Develop UNIX administration test plans and perform testing. 5. Performance tuning, capacity management and maintenance of UNIX servers. 6. Patch update / upgrade and migration. 7. Ensuring server security / hardening for UNIX based servers. 8. Risk mitigation planning. The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.
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19. Recruitment of Manager - OpenShift Administrator (Scale II):

Post	:	Manager - OpenShift Administrator (Scale II)
Qualifications	:	Mandatory: B. Tech / B.E in Computer Science/ Information Technology / Electronics / Electronics & Communication/ MCA or M.Sc. Computer Science with minimum 60 % marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies. Desirable Certification: Red Hat Certified Openshift Administrator
Experience	:	Minimum 3 years of post-qualification work experience in OpenShift in PSU/Bank/ Financial Institutions/Listed IT Companies/ Private Limited Companies.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Information Technology.
Job Profile	:	1. Design, deploy and manage RedHat OpenShift Virtualization, Container, Kubernetes Platform 2. Hands on experience on Docker and Kubernetes. 3. Implement and manage CI/CD pipelines using OpenShift and Related Tools 4. Good knowledge on DEVSECOPS 5. Monitor and troubleshoot OpenShift environments to ensure optimal performance and health. 6. Manage user access control and permissions within OpenShift. 7. Create and maintain Infrastructure-as-a-code (IaC) using Ansible, Terraform or Similar. 8. Ensure High availability, scalability, and security of OpenShift Environment. 9. Document configurations, processes, and procedures The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.

20. Recruitment of Manager - API Management (Scale II):

Post	:	Manager - API Management (Scale II)
Qualifications	:	Mandatory: B. Tech / B.E. in Information Technology/Computer Science/ Electronics and Communications/ Electronics and Tele Communications/ Electronics/ MCA/ MSc Computer Science with minimum 60% marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.
Experience	:	Minimum 3 years' of post-qualification work experience in API Management, project management and technical architecture in Scheduled Public Sector Bank / Scheduled Private Sector Bank / Reputed IT Companies. Desirable: Candidates having work experience in Digital Products (Banking) is desirable.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Information Technology.
Job Profile	:	1. Setting up API Gateway for the Bank. Creating API marketplace for the bank and jointly architect the strategy with technology stakeholders. 2. Managing the complete API Lifecycle – Define APIs, generate API documentation, Govern API usage, test and debug execution of APIs, deploy APIs into production, staging and quality assurance. 3. Utilizing the APIs of Fin-techs and other market players for integrating with Bank's products and processes for creating amazing user experiences and compelling value proposition for the bank. Monitoring API usage and load. Collecting and analyzing usage statistics and reporting on the performance. Identify market opportunities and define product vision and strategy jointly with other teams. 4. Responsible for forging partnerships with other product and tech companies to encourage new product creation by using APIs of the bank. Monetizing APIs - Revenue generation through API based products. The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.

21. Recruitment of Manager - Digital Channel (Scale II):

Post	:	Manager - Digital Channel (Scale II)
Qualifications	:	Mandatory: B. Tech / B.E. in Information Technology / Computer Science / AI / ML / Data Science/ MCA with minimum 60% (55% for SC/OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies.
Experience	:	Minimum 3 years' of post-qualification work experience in Digital Banking / Digital Journey / Mobile Banking / Internet Banking / Fintech collaborations / Trade Finance Journey Automation / Loan Origination System (LOS) / Loan Management System (LMS) implementation in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies / Fintech Companies / NBFC.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Manager / Assistant General Manager / Vertical Head handling the portfolio of Information Technology / Digital Transformation.
Job Profile	:	<ol style="list-style-type: none"> Product Vision & Strategy: Define and execute a compelling product vision and roadmap for key digital banking products and services with an emphasis on enhancing customer experience and operational efficiency within the Trade Finance, LOS and LMS domains. Trade Finance Journey Automation: Lead the development and implementation of solutions aimed at digitalizing and automating trade finance processes focusing on enhancing efficiency, reducing costs, and improving the end-to-end customer journey for both businesses and SMEs. Loan Origination and Management System Transformation: Drive the development and enhancement of digital Loan Origination Systems (LOS) and Loan Management Systems (LMS), ensuring seamless integration, automation of workflows and superior customer experience across the lending lifecycle. Online Liability Account Opening Automation: Drive the development and enhancement of Online Liability Account Opening platform, ensuring seamless integration, automation of workflows, and superior customer experience across the liability account opening lifecycle. Technology Integration & Ecosystem Development: Identify, evaluate and integrate cutting-edge technologies like AI, ML, Blockchain and APIs to develop and optimize digital products and services, particularly for Trade Finance platforms and lending solutions. Collaborate with external partners like Fintechs and technology providers to enhance the digital ecosystem. Agile Development Practices: Implement Agile and Scrum methodologies throughout the product development lifecycle, ensuring iterative delivery, continuous improvement and responsiveness to evolving market and customer needs. Software Development Life Cycle (SDLC) Management: Oversee the entire SDLC for digital products and platforms, including requirement gathering, design, development, testing, deployment and ongoing maintenance and optimization, ensuring adherence to best practices and quality standards. Market Research & Analysis: Conduct comprehensive market research, analyze competitor offerings in the Banking sector, identify emerging trends in digital banking and FinTech and translate insights into actionable product strategies. Regulatory Compliance & Risk Management: Ensure that all digital products and initiatives comply with the evolving regulatory landscape including RBI guidelines, data privacy laws (like GDPR, CCPA, etc.), cybersecurity protocols and open banking standards. Implement robust risk management frameworks and fraud detection capabilities. Stakeholder Management: Collaborate effectively with diverse stakeholders including Business Units, IT, Operations, Legal, Compliance, Vendors and external partners to ensure seamless product development and successful implementation. Performance Monitoring & Optimization: Define and track key performance indicators (KPIs), analyze user feedback and usage metrics and leverage data-driven insights to iteratively improve products and enhance customer satisfaction and business outcomes. Cross-team coordination: Work closely with marketing and sales teams to develop and execute effective launch strategies and ensure successful product adoption. Effective cross-team coordination leading to seamless project execution. Completion of projects within agreed timelines and budgets. Timely compliance of regulatory and audit observations Monitoring, tracking and organizing all required SOPs, manuals, e-circulars, e-lessons for proposed new product. Accurately complete item set up requirements and all related documents, communicate to procurement, quality department, marketing and sales. Understand competitive marketplace for assigned categories and document competitive cross references. Identify and prioritize core products/ processes to redesign for relevant Business Unit.

	19. Identify potential staff redeployment and cost savings from redesign of prioritized processes. 20. Responsible for revised process approval in coordination with Business Unit. 21. Responsible for SOPs for revised processes 22. Revise processes based on 'on-ground' feedback from Managers. 23. Responsible for achievements of desired sales targets from launch of re-imagined customer journeys and products from Business Unit. The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.
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22. Recruitment of Manager - Data Scientist (Scale II):

Post	:	Manager - Data Scientist (Scale II)
Qualifications	:	Mandatory: Bachelor's degree in Computer Science / Information Technology / Statistics / Mathematics / Data Science / MCA / MSc Computer Science with minimum 60% (55% for OBC) marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies. Desirable : Certification in Data Analytics / Data Science from recognised Institution.
Experience	:	Minimum 3 years of post-qualification work experience in Data science in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Vertical Head handling the portfolio of Analytics.
Job Profile	:	<ol style="list-style-type: none"> 1. Apply machine learning, AI, and advanced analytics techniques to solve business challenges in retail banking, corporate banking, lending, risk, compliance etc. 2. Develop predictive and prescriptive models for areas such as credit scoring, fraud detection, churn prediction, customer segmentation and pricing optimization. 3. Work with structured and unstructured data, applying NLP, deep learning and big data techniques wherever required. 4. Partner with business teams to identify use cases, define problem statements and translate them into data science solutions. 5. Design and implement data pipelines, feature engineering and model deployment frameworks in collaboration with data engineering teams. 6. Communicate insights effectively to business leaders through visualization tools (Power BI, Tableau, Python Dash) and clear storytelling. 7. Ensure models and algorithms comply with regulatory and ethical guidelines (e.g. fairness, transparency, GDPR). 8. Stay updated with emerging AI/ML technologies and propose innovative solutions for banking transformation. 9. Contribute to building a strong data science culture within the organization. The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.

23. Recruitment of Manager - Data Engineer (Scale II):

Post	:	Manager - Data Engineer (Scale II)
Qualifications	:	Mandatory: Bachelor's degree in Computer Science / Information Technology / Statistics / Mathematics / Data Science / MCA / MSc Computer Science with minimum 60% marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies. Desirable : Certification in Data Engineering from recognised Institution.
Experience	:	Minimum 3 years of post-qualification work experience in Data Engineering, Big Data in Scheduled Public Sector Banks/ Scheduled Private Sector Banks / Reputed IT Companies. Desirable: Experience in Data Warehousing and Business intelligence environment
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Vertical Head handling the portfolio of Analytics.
Job Profile	:	<ol style="list-style-type: none"> 1. Design, develop and maintain scalable ETL/ELT pipelines to integrate data from multiple banking systems (core banking, payments, lending, CRM, risk, compliance etc.). 2. Build and optimize data warehouses, data lakes and real-time streaming platforms for analytics and reporting. 3. Ensure data quality, integrity and governance across structured and unstructured data sources. 4. Collaborate with Data Scientists, Business Analysts and Risk teams to enable predictive modeling, reporting and advanced analytics use cases.

	<ol style="list-style-type: none"> 5. Implement and manage cloud-based data solutions (AWS, Azure, GCP) including storage, processing and orchestration tools. 6. Optimize SQL queries, data pipelines and APIs for performance and scalability. 7. Ensure compliance with banking regulations (GDPR, BCBS 239, AML/KYC data requirements) and internal security standards. 8. Automate data workflows and support MLOps pipelines for production-ready ML models. 9. Troubleshoot data issues, provide root cause analysis and implement long-term fixes. 10. Mentor junior engineers and contribute to best practices for data architecture and engineering standards. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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24. Recruitment of Manager - Full Stack Developer (Scale II):

Post	:	Manager - Full Stack Developer (Scale II)
Qualifications	:	Mandatory: B. Tech / B.E. in Information Technology/Computer Science/ MCA with minimum 60% marks in the aggregate of all semesters / years from University / Institute recognized by Government of India or its Regulatory bodies. Desirable: M.Tech/ M.E – Computer science or Information technology
Experience	:	Minimum 3 years' of post-qualification work experience in software development in Scheduled Public Sector Bank / Scheduled Private Sector Bank / Reputed IT Companies.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Vertical Head handling the portfolio of Analytics.
Job Profile	:	<ol style="list-style-type: none"> 1. Software Development 2. Design, Develop and maintain .NET applications, including web and desktop applications. 3. Ensure Adherence to coding standards and best practices. 4. Develop and implement unit tests, integration tests and automation testing strategies. 5. Debug and resolve software defects and issues, ensuring the stability of application. 6. Develop and design API's. 7. Act as subject matter expert for .NET technologies within organization. 8. Work closely with cross functional teams to deliver software projects on time and within scope. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

25. Recruitment of Deputy General Manager-Treasury (Scale VI):

Post	:	Deputy General Manager-Treasury (Scale VI)
Qualifications	:	Mandatory: 2 Years Full Time Post Graduation (MBA / PGDM/ PGDBF) with a specialization in Finance / Banking/ International Business from recognized University/Institution Or Chartered Accountant (CA) Desirable: CFA (CFA Institute –USA) / FRM (GARP)/ PRM (PRMIA)
Experience	:	12 years of experience in Officer Cadre in Scheduled Public Sector Bank / Scheduled Private Sector Bank /Foreign Banks, with Minimum 9 Years of Relevant work experience in Treasury, International Banking AND Current Assignment must be on the Role of AGM & above (equivalent role in private/foreign banks) with Minimum 1 Year in AGM cadre or Chief Manager (equivalent role in private/foreign banks) with Minimum 3 Years in present Cadre.
Age	:	Maximum: 50 Years
Reporting Authority	:	The selected candidate will report to General Manager handling the portfolio of IBU / TIBD.
Job Profile	:	<ol style="list-style-type: none"> 1. Ensuring smooth Front / Back office operations, 2. Centralized Trade Finance functions & Merchant business growth, Compliances of guidelines of SEBI, RBI, NSE, BSE, FIMMDA, FEDAI, CCIL etc. and timely submission of all returns/ statements 3. Overseeing day-to-day treasury operations including liquidity management, regulatory compliance of CRR and SLR, investments in line with Bank's strategic planning for business & profitability through the wing. 4. Efficient handling of financial transactions and adherence to treasury policies of regulator and Bank 5. Conducting risk assessments related to domestic treasury and developing strategies to mitigate risks effectively and increase the treasury profit.

	<ol style="list-style-type: none"> 6. Conversant with all regulatory guidelines related to FEMA / Foreign Exchange Operations. Well versed with International Trade Finance related to Export / Import etc. Sound knowledge of Capital account transactions. Capable of handling customer queries and providing guidelines related to retail remittance, ODI / FDI/ FEMA etc. 7. Compliance of all statutory and regulatory requirements pertaining to forex business. All other functions entrusted by the Banks from time to time` for forex business. 8. Co-ordination with forex branches of the Bank and international Banking Division 9. Monitoring of EDPMS/IDPMS/Nostro adjustments, reconciliation of the forex branches/ Bank. 10. Monitoring changes in regulatory landscape and implementing necessary adjustments to business practices. 11. Tracking financial performance metrics such as trading volumes, profitability, and risk-adjusted returns and analyzing performance reports and making strategic adjustments to optimize results. 12. To understand and analyze domestic market conditions, economic indicators, geopolitical events impacting Indian markets. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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26. Recruitment of Senior Manager - Forex Dealer (Scale III):

Post	:	Senior Manager - Forex Dealer (Scale III)
Qualifications	:	<p>Mandatory: Graduation with minimum 60% (55% for OBC) marks in aggregate from Institute / University recognized by Govt. of India or its regulatory bodies.</p> <p>Desirable: MBA (or equivalent PG Degree / Diploma) in Finance / International Business / Trade Finance/ CA / CFA.</p> <p>Mandatory Certification: IIBF Certification - Certified Treasury Professional (CTP) or Diploma in Treasury, Investment & Risk management (DTIRM)</p>
Experience	:	Minimum 5 years' experience in Banking in Officer Cadre out of which Minimum 2 years' experience as treasury dealer (Forex) in Scheduled Public Sector Bank / Scheduled Private Sector Bank /Foreign Banks.
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Chief Manager / Vertical Head handling the portfolio of IBU / TIBD.
Job Profile	:	<ol style="list-style-type: none"> 1. Handling Forex trading, forex and derivatives products & business, ensuring profitability & managing risks vs returns. 2. Managing risk exposure related to Forex trading activities. Monitoring market risks, liquidity risks, operational risks and ensuring compliance with regulatory requirements in coordination with MID office and Back office. 3. Staying updated with global economic trends, geopolitical events and central bank policies that impact currency markets. Make informed trading decisions and provide market insights to clients and internal stakeholders. 4. Keeping abreast of technological advancements in Forex trading platforms, algorithmic trading and risk management tools. Implementing innovative solutions to improve efficiency and client experience. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

27. Recruitment of Senior Manager - Domestic Dealer (Scale III):

Post	:	Senior Manager - Domestic Dealer (Scale III)
Qualifications	:	<p>Mandatory: Graduation with minimum 60% (55% for OBC) marks in aggregate from Institute / University recognized by Govt. of India or its regulatory bodies.</p> <p>Desirable: MBA (or equivalent PG Degree / Diploma) in Finance / International Business / Trade Finance/ CA / CFA.</p> <p>Mandatory Certification: IIBF Certification - Certified Treasury Professional or Diploma in Treasury, Investment & Risk management (DTIRM)</p>
Experience	:	Minimum 5 years' experience in Banking in Officer Cadre out of which Minimum 2 years' experience as treasury dealer (Domestic) in Scheduled Public Sector Bank / Scheduled Private Sector Bank /Foreign Banks.

Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Chief Manager / Vertical Head handling the portfolio of IBU / TIBD.
Job Profile	:	<ol style="list-style-type: none"> 1. Dealing in G-Secs, OIS, IRS, Equity, Money-Market, Non-SLR Bonds, Mutual Funds etc; 2. Managing exposure to market fluctuations and adjust positions accordingly in coordination with MID office and Back office. 3. Monitoring liquidity by buying & selling securities. 4. Manage Yield curves and spreads to optimize trading performance. 5. Co-ordination with other financial institutions, technology providers or regulatory bodies to enhance service offerings or expand market reach. 6. Staying updated with global economic trends, geopolitical events and central bank policies that impact currency markets. Make informed trading decisions and provide market insights to clients and internal stakeholders. 7. Keeping abreast of technological advancements in Domestic trading platforms. 8. Maintaining strong analytical skills for managing funds & liquidity. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

28. Recruitment of Manager - Forex (Scale II):

Post	:	Manager - Forex (Scale II)
Qualifications	:	<p>Mandatory: Graduation with minimum 60% (55% for SC/ST/OBC) marks in aggregate from Institute / University recognized by Govt. of India or its regulatory bodies and certification in Foreign Exchange / Trade finance from recognized institute.</p> <p>Desirable: Candidates having passed Certificate in Documentary Credit Specialist (CDCS) / Certificate in International Trade & Finance (CITF) or other certification on Forex/International Business offered by reputed Institute/University</p>
Experience	:	Minimum work experience of 3 years in officer cadre out of which minimum 2 year experience in Forex / Trade Finance in Scheduled Public Sector Bank / Scheduled Private Sector Bank / Foreign Banks..
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Manager / Vertical Head handling the portfolio of IBU / TIBD.
Job Profile	:	<ol style="list-style-type: none"> 1. Sourcing and managing Forex Merchant Business and maintaining smooth customer services & support to linked B / C Category Branches. 2. Scrutiny of all trade finance & FOREX related documents (Clean remittances, Inland & Foreign Letters of Credit / Bank Guarantees, Export & Import Collections / Finance documents / ODI / FDI / ECB etc.) for compliance in terms of Bank / RBI / ICC / FEDAI / any other regulatory guideline. 3. Processing of Trade Finance and Forex transactions at a centralized processing centre / Forex Branches. Ensure accurate and timely processing of transactions within the specified Turnaround Time (TAT) benchmarks. 4. Reconciliation of Trade Finance and Forex-related entries across the Bank's Trade Finance, Forex, CBS systems and IDPMS/EDPMS to ensure accuracy and consistency. 5. Address and resolve branch escalations promptly, providing support to linked branches to improve customer experience through efficient and high- quality operations. 6. Capability to adequately utilize the Knowledge of Trade Finance Products 7. Proficiency in Regulatory guidelines (FEMA / RBI / DGFT / Other regulatory body) 8. Ability to efficiently use the Knowledge of cross-border payment systems such as SWIFT 9. Problem-Solving & Escalation Management Skill. 10. Perform any additional tasks as per Bank's requirement, ensuring smooth and efficient support across all relevant functions. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

29. Recruitment of Senior Manager - Legal (Scale III):

Post	:	Senior Manager - Legal (Scale III)
Qualifications	:	Mandatory: Bachelor's Degree in Law from a University/ Institute with a minimum 55% (50% for SC/ OBC) marks aggregate in all years / semesters recognized by Government of India or its Regulatory bodies and enrolled as an advocate with the Bar Council of India. Desirable: Master Degree in Law.
Experience	:	Minimum 5 years' of post qualification experience practicing as an Advocate independently or with any Law Firm before District Court / High Court / DRT OR Officer presently working in Scale II (Manager) in Legal Services Department of any Public Sector Bank and having total experience of minimum 5 years as an officer in Legal Services Department of any Public Sector Bank.
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Chief Law Officer / Vertical Head handling the Legal Department.
Job Profile	:	<ol style="list-style-type: none"> 1. Drafting, vetting and verification of documents for various credit facilities including consortium facilities and vetting & approval of formats of bank guarantees. 2. Drafting, vetting and counter vetting of documents/ notices etc. sent by various panel advocates for approval. Vetting and approval of lease deed of premises and various other property documents. Project approval, opinion on project approval for financing of individual flat buyers. 3. Giving opinion and guidance to branches in matters involving complex legal issues and complications. Advising estate officers in various cases of Public Premises Act. 4. Guidance to branches in all legal matters that involves various facets of Banking. Attending to all legal cases before various courts like DRT, District courts, High court, Supreme Court, various Tribunals etc., 5. Issuing legal notices on behalf of bank and replying legal notices received by the branches and Zonal Office. Assisting the Authorized officer while taking action under SARFAESI Act i.e. drafting and issuing of SARFAESI notices, reply to objection / representation made by the borrower / guarantor, taking possession, filing of application U/s 14 of SARFAESI Act and its follow-up and put the property on sale / e-auction. Assisting authorized officer in taking action under SARFAESI Act i.e. SARFAESI notices, possession notices, sale notices drafted and issued. Uploading the sale notices on various website. 6. Assisting Central Public Information Officer and Appellate Authority in dealing with applications and appeals received under Right to Information Act, 2005. Advising branches and Zonal office on premises matters such as drafting lease deeds, renewal of lease deeds and to defend eviction cases filed against Bank. Advising branches and Zonal office in defending cases against Bank under Consumer Protection Act. 7. Entrusting the cases to advocates in respect of suit filed by bank or defended by Bank, as per the guidelines issued by Head Office from time to time and brief the case. Reviewing the performance of Advocates and submit the review report to H.O. as advised from time to time. 8. Act as designated Nodal Officer for DRT and undertake visit to DRT for monitoring the suit filed cases, Securitization Application (SA) and keeping liaison with Recovery Officer (RO) & Presiding officer (PO) for expediting the cases, more particularly suit filed cases of Rs. 1.00 Core and above are to be attended by the Law officer. 9. Following up of all suits filed and decreed accounts and assisting Recovery Officer at DRT for early recovery. Execution of decrees and liaison with Court Receiver /OL etc. Giving legal opinion to the branches /Zonal Offices in day-to-day banking and operational problems. Assisting branches and Zonal Offices in approving the draft of FIR / Criminal Complaint before Local Police / CBI etc. and advising in fraud cases. 10. Assisting in conducting Lok Adalats, Submitting the SARFAESI monthly & quarterly report, DRT monthly & quarterly report and RTI Quarterly Report to head office in time. Submitting monthly SARFAESI & DRT account wise details to HO. Punching data and updating of data in CR is Mac Legal Software. Maintaining data, updating and submission to HO account wise details of matters referred under IBC, 2016 to NCLT. Assisting Zonal Managers in empanelment of advocates and review of performance of advocate and submission of report to H O. Monitoring of suit filed and decreed accounts for effective recovery, briefing of cases to advocates, giving approval of panel valuers for SARFAESI action. Advising branches and Zonal Offices in defending cases against Bank under Consumer Protection Act. 11. Compliance of international laws wherever applicable. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

30. Recruitment of Manager - Legal (Scale II):

Post	:	Manager - Legal (Scale II)
Qualifications	:	Mandatory: Bachelor's Degree in Law from a University/ Institute with a minimum 55% (50% for SC/OBC) marks aggregate in all years / semesters recognized by Government of India or its Regulatory bodies and enrolled as an advocate with the Bar Council of India. Desirable: Master Degree in Law.
Experience	:	Minimum 3 years' of post-qualification work experience as an Advocate independently or with any Law Firm of good repute before a District Court /High Court / DRT OR Officer, presently working in Scale I (Deputy Manager) in Legal Services Department of any Public Sector Bank and having total experience of not less than 3 years as an officer in Legal Services Department of any Public Sector Bank.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Law Officer / Vertical Head handling the Legal Department.
Job Profile	:	<ol style="list-style-type: none"> 1. Drafting, vetting and verification of documents for various credit facilities including consortium facilities and vetting and approval of formats of bank guarantees. 2. Drafting, vetting and counter vetting of documents/ notices etc. sent by various panel advocates for approval. Vetting and approval of lease deed of premises and various other property documents. Project approval, opinion on project approval for financing of individual flat buyers. 3. Giving opinion and guidance to branches in matters involving complex legal issues and complications. Advising estate officers in various cases of Public Premises Act. 4. Guidance to branches in all legal matters that involves various facets of Banking. Attending to all legal cases before various courts like DRT, District courts, High court, Supreme Court, various Tribunals etc., 5. Issuing legal notices on behalf of bank and replying legal notices received by the branches and Zonal Office. Assisting the Authorized officer while taking action under SARFAESI Act i.e. drafting and issuing of SARFAESI notices, reply to objection / representation made by the borrower / guarantor, taking possession, filing of application U/s 14 of SARFAESI Act and its follow-up and put the property on sale / e-auction. Assisting authorized officer in taking action under SARFAESI Act i.e. SARFAESI notices, possession notices, sale notices drafted and issued. Uploading the sale notices on various website. 6. Assisting Central Public Information Officer and Appellate Authority in dealing with applications and appeals received under Right to Information Act, 2005. Advising branches and Zonal office on premises matters such as drafting lease deeds, renewal of lease deeds and to defend eviction cases filed against Bank. Advising branches and Zonal office in defending cases against Bank under Consumer Protection Act. 7. Entrusting the cases to advocates in respect of suit filed by bank or defended by Bank, as per the guidelines issued by Head Office from time to time and brief the case. Reviewing the performance of Advocates and submit the review report to H.O. as advised from time to time. 8. Act as designated Nodal Officer for DRT and undertake visit to DRT for monitoring the suit filed cases, Securitization Application (SA) and keeping liaison with Recovery Officer (RO) & Presiding officer (PO) for expediting the cases, more particularly suit filed cases of Rs. 1.00 Core and above are to be attended by the Law officer. 9. Following up of all suits filed and decreed accounts and assisting Recovery Officer at DRT for early recovery. Execution of decrees and liaison with Court Receiver /OL etc. Giving legal opinion to the branches /Zonal Offices in day-to-day banking and operational problems. Assisting branches and Zonal Offices in approving the draft of FIR / Criminal Complaint before Local Police / CBI etc. and advising in fraud cases. 10. Assisting in conducting Lok Adalats, Submitting the SARFAESI monthly & quarterly report, DRT monthly & quarterly report and RTI Quarterly Report to head office in time. Submitting monthly SARFAESI & DRT account wise details to HO. Punching data and updating of data in CR is Mac Legal Software. Maintaining data, updating and submission to HO account wise details of matters referred under IBC, 2016 to NCLT. Assisting Zonal Managers in empanelment of advocates and review of performance of advocate and submission of report to H O. Monitoring of suit filed and decreed accounts for effective recovery, briefing of cases to advocates, giving approval of panel valuers for SARFAESI action. Advising branches and Zonal Offices in defending cases against Bank under Consumer Protection Act. 11. Compliance of international laws wherever applicable. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

31. Recruitment of Chief Manager- Taxation & Balance sheet (Scale IV):

Post	:	Chief Manager- Taxation & Balance sheet (Scale IV)
Qualifications	:	Mandatory: Graduation and Should have passed final exam conducted by ICAI and enrolled as member of the Institute of Chartered Accountants of India.
Experience	:	Minimum 8 Years experience in Scheduled Commercial Bank, Out of which minimum 5 years at Bank's Head Office/Regional Office in handling Corporate Taxation, GST, TDS, Balance sheet, Regulatory Reporting, Capital Raising and related activities. Desirable: IFRS/ IndAS experience.
Age	:	Maximum: 40 Years
Reporting Authority	:	The selected candidate will report to Assistant General Manager / Vertical Head handling the portfolio of Financial Management & Accounting Department
Job Profile	:	1. Income Tax, TDS & GST related compliances including appeals. 2. Implementation / reporting of Ind-AS statement & other related requirements. 3. Preparation of Financial Statements, Handling audit & capital raising activities, extraction of data/ information required for reporting / filing with authorities/ regulator, based on financial statements. The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.

32. Recruitment of Senior Manager- Taxation & Balance sheet (Scale III):

Post	:	Senior Manager- Taxation & Balance sheet (Scale III)
Qualifications	:	Mandatory: Graduation and Should have passed final exam conducted by ICAI and enrolled as member of the Institute of Chartered Accountants of India.
Experience	:	Minimum 5 Years experience in Scheduled Commercial Bank, Out of which minimum 3 years at Bank's Head Office/Regional Office in handling Corporate Taxation, GST, TDS, Balance sheet, Regulatory Reporting, Capital Raising and related activities. Desirable: IFRS/ IndAS experience.
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Chief Manager / Vertical Head handling the portfolio of Financial Management & Accounting Department
Job Profile	:	1. Income Tax, TDS & GST related compliances including appeals. 2. Implementation / reporting of Ind-AS statement & other related requirements. 3. Preparation of Financial Statements, Handling audit & capital raising activities, extraction of data/ information required for reporting / filing with authorities/ regulator, based on financial statements. The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.

33. Recruitment of Deputy General Manager - Credit (Scale VI):

Post	:	Deputy General Manager - Credit (Scale VI)
Qualifications	:	Chartered Accountant/ Chartered Financial Analyst /CMA - ICWA from recognized institute. OR Two Years Post Graduation Degree in Banking/ Finance/ any credit related field from recognized university/Institution / Board.
Experience	:	Minimum 12 years' post qualification experience as an officer out of which 9 years' experience should be in processing of Commercial Credit / Project Finance / Mid & large Credit in Scheduled Public Sector Banks/ Scheduled Private Sector Banks. AND Current Assignment must be on the Role of Assistant General Manager (equivalent role in private bank) with Minimum 1 Year in Present cadre or Chief Manager (equivalent role in private bank) with Minimum 3 Years in present Cadre.
Age	:	Maximum: 50 Years
Reporting Authority	:	The selected candidate will report to General Manager/ Vertical Head handling the portfolio of Credit.
Job Profile	:	1. Undertake credit assessment process & pitch the right product to the right customer as per their requirement. 2. Monitoring Average TAT of proposals handled at various levels i.e. Head Office/ Zonal Offices/ Branches. 3. Consider key market practices in the credit underwriting process 4. Undertake comprehensive opportunity capturing while conducting credit assessment

	<ol style="list-style-type: none"> 5. Ensure maintenance of Healthy credit portfolio of the Bank. 6. Manage the complete lifecycle of loan process. 7. Keep a track of market factors, indices, policies and regulations and identify their impact on credit portfolio. 8. Ensure post disbursement documents and covenant management 9. Work closely with internal teams such as legal, technical valuation, filed investigation, risk containment amongst others 10. Monitor loan utilization, repayment capacity, adherence to policy/guidelines and loan covenants and other critical processes and compliance checks. 11. Risk assessment, risk quantification and risk mitigating strategies related to large project finance/large term loan proposals to top management. 12. To convey a clear opinion regarding the feasibility of the proposed transaction, from a risk point of view covering business model, industry risk, structure and financial risk. Approval/recommendation of credit limits and transactions. Conduct ongoing monitoring for existing customers. 13. Conduct periodic company and plant visits as per requirement. 14. Be conversant with the policies & guidelines issued by RBI & GOI & other regulatory bodies & able to strategize Bank's policies in the same light. 15. Monitoring performance of Zones and Overseas Branches, Forex Centers, Corporate Finance Branches and Mid Corporate Branches. 16. To review existing loan schemes and ensure proper updation in the policy guidelines as per regulatory guidelines issued from time to time. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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34. Recruitment of Assistant General Manager – Credit (Scale V):

Post	:	Assistant General Manager – Credit (Scale V)
Qualifications	:	Chartered Accountant/ Chartered Financial Analyst /CMA - ICWA from recognized institute. OR Two Years Post Graduation Degree in Banking/ Finance/ any credit related field from recognized university/Institution / Board.
Experience	:	Minimum experience of 10 years' post qualification experience as an officer out of which 7 years' experience should be in processing of Commercial Credit / Project Finance / Mid & large Credit in Scheduled Public Sector Banks/ Scheduled Private Sector Banks . AND Current Assignment must be on the Role of Chief Manager (equivalent role in private banks) with Minimum 1 Year in present Cadre.
Age	:	Maximum: 45 Years
Reporting Authority	:	The selected candidate will report to General Manager/ Vertical Head handling the portfolio of Credit.
Job Profile	:	<ol style="list-style-type: none"> 1. Undertake credit assessment process & pitch the right product to the right customer as per their requirement. 2. Monitoring Average TAT of proposals handled at various levels i.e. Head Office/ Zonal Offices/ Branches. 3. Consider key market practices in the credit underwriting process 4. Undertake comprehensive opportunity capturing while conducting credit assessment 5. Ensure maintenance of Healthy credit portfolio of the Bank. 6. Manage the complete lifecycle of loan process. 7. Keep a track of market factors, indices, policies and regulations and identify their impact on credit portfolio. 8. Ensure post disbursement documents and covenant management 9. Work closely with internal teams such as legal, technical valuation, filed investigation, risk containment amongst others 10. Monitor loan utilization, repayment capacity, adherence to policy/guidelines and loan covenants and other critical processes and compliance checks. 11. Risk assessment, risk quantification and risk mitigating strategies related to large project finance/large term loan proposals to top management. 12. To convey a clear opinion regarding the feasibility of the proposed transaction, from a risk point of view covering business model, industry risk, structure and financial risk. Approval/recommendation of credit limits and transactions. Conduct ongoing monitoring for existing customers. 13. Conduct periodic company and plant visits as per requirement. 14. Be conversant with the policies & guidelines issued by RBI & GOI & other regulatory bodies & able to strategize Bank's policies in the same light.

	<p>15. Monitoring performance of Zones and Overseas Branches, Forex Centers, Corporate Finance Branches and Mid Corporate Branches.</p> <p>16. To review existing loan schemes and ensure proper updation in the policy guidelines as per regulatory guidelines issued from time to time.</p> <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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35. Recruitment of Chief Manager – Credit (Scale IV):

Post	:	Chief Manager – Credit (Scale IV)
Qualifications	:	Chartered Accountant/ Chartered Financial Analyst /CMA - ICWA from recognized institute. OR Two Years full time Post Graduation Degree in Banking/ Finance/ any credit related field from recognized university/Institution / Board.
Experience	:	Minimum experience of 8 years' post qualification experience as an officer out of which 5 years' experience should be in processing of Commercial Credit / Project Finance / Mid & large Credit in Scheduled Public Sector Banks/ Scheduled Private Sector Banks .
Age	:	Maximum: 40 Years
Reporting Authority	:	The selected candidate will report to Zonal Manager/ Vertical Head handling the portfolio of Credit.
Job Profile	:	<ol style="list-style-type: none"> To provide risk assessment, risk quantification and risk mitigating strategies related to large project finance/large term loan proposals to top management. Pro-actively assess the main risks and propose mitigants at the deal initiation stage. To appraise financial spreadsheets and projections. To have excellent understanding of major industries like Power (renewable energy), Road, Urban Infrastructure, Port, Airport etc. and have good understanding of key factors critical to that industry. To convey a clear opinion regarding the feasibility of the proposed transaction, from a risk point of view covering business model, industry risk, structure and financial risk. Approval/recommendation of credit limits and transactions. Conduct ongoing monitoring for existing customers. Conduct periodic company and plant visits in coordination with the Branch Heads. Monitoring of existing project loans/large term loans, involving inputs on industry, financial and business risk, management and transparency, peer analysis and financial analysis and reviews of quarterly project reports, conduct a periodic portfolio and concentration analysis, stress testing and suggest suitable corrective actions. Provide effective and robust MIS reports for the Management to enable the management to effectively assess, measure, monitor and mitigate risk in Credit operations. Any other assignments depending on the needs of the Bank. Scrutiny of duly filled application forms and documents received from branches as per checklist until Loan Management System / other digital lending platforms are made fully operationalized. Conduct – CIBIL, CERSAI, RBI defaulters list and other verification / checks as per loan policy guidelines. To make a reference to the database like CRISIL research.com / Prowess of Centre for Monitoring Indian Economy (CMIE) as mentioned in the lending policy and incorporate the information on the industry/ies and peer level comparison. Obtain confidential reports / Credit reports from other Banks / agencies wherever required within 5 working days. For export proposals, Credit information reports from CIC as applicable. Initiate request/ follow-up for obtaining legal search report / valuation report from empaneled advocate/valuer. Preparation of appraisal note in the prescribed formats as applicable depends on case-to-case basis. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

36. Recruitment of Senior Manager - Credit (Scale III):

Post	:	Senior Manager - Credit (Scale III)
Qualifications	:	Chartered Accountant/ Chartered Financial Analyst /CMA - ICWA from recognized institute. OR Two Years full time Post Graduation Degree in Banking/ Finance/ any credit related field from recognized university/Institution / Board.
Experience	:	Minimum experience of 5 years' post qualification experience as an officer out of which 3 years' experience should be in processing of Commercial Credit / Project Finance / Mid & large Credit in Scheduled Public Sector Banks/ Scheduled Private Sector Banks .
Age	:	Minimum: 25 Years & Maximum: 38 Years

Reporting Authority	:	The selected candidate will report to Branch Head / CPC Head / Vertical Head handling the portfolio of Credit.
Job Profile	:	<ol style="list-style-type: none"> 1. Ensuring quick and timely appraisal of new and existing MSME / Mid / Large Corporate proposal and analysis of Balance Sheet / Appraisal / Assessment of Credit Proposal, Credit monitoring & follow-up. 2. Adhering to Turn-Around-Time (TAT) for processing New / Existing proposals and ensuring Balance Sheet considered for the proposals are the same as filed with ROCs. 3. Timely completion of Review/ Renewals of existing proposal, including Credit Risk assessment in proposals. Obtaining data/information from customers for assessment and processing of the proposal. Interacting with key officials in the borrowing units for obtaining data/statements etc. 4. Analysis & appraisal of credit proposal including adhoc facilities / restructuring / any other type of business or general proposals pertaining to the unit. Rectifying irregularities pertaining to pre-sanction, which is pointed out in various Credit Audit reports. 5. Obtain and verify the legal search reports / valuation reports of properties offered as Primary/Collateral securities. ROC search at each sanction of the limits to the Unit. Arranging for compilation / updation of opinion reports and CIRs. 6. Ensuring compliance of KYC norms, Updation of periodical due diligence reports as per RBI guidelines. Undertaking pre and post sanction visits. Analysis of FFR and other Financial Statements putting and taking-up issues / observations recorded with the company. Arranging for Credit reports of external agencies and their scrutiny, wherever required. Obtaining external credit rating of the customers. 7. Carrying out of Due diligence on credit proposal assigned. Monitoring of outstanding issues / non-compliances with terms of sanction in pre-sanction areas for each company and its updation on resolution of the issues involved to the higher authorities. 8. Build appropriate structures along with the cash flow analysis to aid in distribution of existing loans. Track the global interest rate and FX spot and derivatives markets for creation of sophisticated debt structures. 9. Supporting Branch Managers/ various verticals at HO/ Zonal Office Level in canvassing New to Bank Corporate Borrowers. Cross Selling of Ancillary Business. Monitoring of MSME / Corporate Accounts and ensuring Compliances in Corporate accounts. 10. Any other job / task relating to dispensation or administration of credit or any other specific task of any nature arising out of business or administrative exigencies or even otherwise under instructions of Competent Authority. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

37. Recruitment of Senior Manager - Chartered Accountant (Scale III):

Post	:	Senior Manager - Chartered Accountant (Scale III)
Qualifications	:	Mandatory: Graduation and Should have passed final exam conducted by ICAI and enrolled as member of the Institute of Chartered Accountants of India.
Experience	:	Minimum 5 years' experience in Banking in Officer Cadre out of which Minimum 3 years' experience in Treasury / Risk Management / Credit / Accounts Departments in any Scheduled Commercial Bank.
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Risk / Credit / Accounting / TIBD.
Job Profile	:	<ol style="list-style-type: none"> 1. Analysis of financial statements, Appraisal / Assessment of credit proposals, credit monitoring. 2. Due diligence of credit proposals. 3. Credit administration and monitoring. 4. Identifying and analysis of key issues in complex assignments for effective decision making. 5. To ensure compliance related to regulatory and Bank's Guidelines. 6. Income Tax, TDS & GST related compliances including appeals. 7. Implementation / reporting of Ind-AS statement & other related requirements. 8. Preparation of Financial Statements, Handling audit & capital raising activities, extraction of data/ information required for reporting / filing with authorities/ regulator, based on financial statements. 9. Identification and assessment of risk including market risk, credit risk, operational risk affecting Bank's financial health. 10. To develop and implement strategies for mitigation of risk. 11. To handle audit & inspection and coordinate with stakeholders. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

38. Recruitment of Manager - Chartered Accountant (Scale II):

Post	:	Manager - Chartered Accountant (Scale II)
Qualifications	:	Mandatory: Graduation and Should have passed final exam conducted by ICAI and enrolled as member of the Institute of Chartered Accountants of India.
Experience	:	Minimum 3 years' experience in Banking in Officer Cadre out of which Minimum 2 years' experience in Treasury / Risk Management / Credit / Accounts Departments in any Scheduled Commercial Bank.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Chief Manager/ Vertical Head handling the portfolio of Risk / Credit / Accounting / TIBD.
Job Profile	:	<ol style="list-style-type: none"> 1. Analysis of financial statements, Appraisal / Assessment of credit proposals, credit monitoring. 2. Due diligence of credit proposals. 3. Credit administration and monitoring. 4. Identifying and analysis of key issues in complex assignments for effective decision making. 5. To ensure compliance related to regulatory and Bank's Guidelines. 6. Income Tax, TDS & GST related compliances including appeals. 7. Implementation / reporting of Ind-AS statement & other related requirements. 8. Preparation of Financial Statements, Handling audit & capital raising activities, extraction of data/ information required for reporting / filing with authorities/ regulator, based on financial statements. 9. Identification and assessment of risk including market risk, credit risk, operational risk affecting Bank's financial health. 10. To develop and implement strategies for mitigation of risk. 11. To handle audit & inspection and coordinate with stakeholders. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

39. Recruitment of Senior Manager - Risk (Scale III):

Post	:	Senior Manager - Risk (Scale III)
Qualifications	:	Graduation in any discipline with minimum 60% (55% for SC/ST/OBC) marks in the aggregate of all semesters / years from Institute / University recognized by Govt. of India or its regulatory bodies with Certificate/ Diploma course in risk management conducted by recognised institute.
Experience	:	Minimum 5 years' experience in Officer Cadre out of which minimum 3 years' experience in Risk Management / Credit Department /Treasury/ Operations & Analytics in any Scheduled Commercial Bank/ Financial Institutions.
Age	:	Minimum: 25 Years & Maximum: 38 Years
Reporting Authority	:	The selected candidate will report to Zonal Head / Vertical Head handling the portfolio of Risk Management
Job Profile	:	<ol style="list-style-type: none"> 1. To identify, analyze, and evaluate potential risks that could negatively impact the Bank's financial standing, operations, or reputation. 2. Risk Assessment: Identifying and assessing risks that could affect the Bank. This involves studying financial data, market trends, regulatory changes, and other relevant factors. 3. Risk Mitigation Strategies: Developing and implementing strategies to mitigate identified risks. This could involve recommending changes in procedures, policies, or investments to reduce risk exposure. 4. Data Analysis: Utilizing statistical tools and software to analyze large datasets and trends, helping to predict potential risks and their impact. 5. Reporting and Communication: Presenting findings and recommendations to senior management or stakeholders, often through reports or presentations. 6. Compliance Monitoring: Ensuring that the Bank complies with regulatory requirements and internal policies related to risk management. 7. Scenario Planning: Developing and testing scenarios to prepare for potential risks and their consequences. 8. Monitoring Risk Exposure: Continuously monitoring the risk landscape and updating assessments as new information becomes available 9. Collaboration: Working closely with other departments such as FMA, Compliance & Operations to understand their risk exposure and develop coordinated risk management strategies. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

40. Recruitment of Manager - Risk (Scale II):

Post	:	Manager - Risk (Scale II)
Qualifications	:	Graduation in any discipline with minimum 60% (55% for SC/ST/OBC) marks in the aggregate of all semesters / years from Institute / University recognized by Govt. of India or its regulatory bodies with Certificate/ Diploma course in risk management conducted by recognised institute.
Experience	:	Minimum 3 years' experience in Banking in Officer Cadre out of which Minimum 2 years' experience in Risk Management / Credit Department/ Treasury / Analytics in any Scheduled Commercial Bank/ Financial Institutions.
Age	:	Minimum: 22 Years & Maximum: 35 Years
Reporting Authority	:	The selected candidate will report to Zonal Head / Vertical Head handling the portfolio of Risk Management
Job Profile	:	<ol style="list-style-type: none"> 1. To identify, analyze, and evaluate potential risks that could negatively impact the Bank's financial standing, operations, or reputation. 2. Risk Assessment: Identifying and assessing risks that could affect the Bank. This involves studying financial data, market trends, regulatory changes, and other relevant factors. 3. Risk Mitigation Strategies: Developing and implementing strategies to mitigate identified risks. This could involve recommending changes in procedures, policies, or investments to reduce risk exposure. 4. Data Analysis: Utilizing statistical tools and software to analyze large datasets and trends, helping to predict potential risks and their impact. 5. Reporting and Communication: Presenting findings and recommendations to senior management or stakeholders, often through reports or presentations. 6. Compliance Monitoring: Ensuring that the Bank complies with regulatory requirements and internal policies related to risk management. 7. Scenario Planning: Developing and testing scenarios to prepare for potential risks and their consequences. 8. Monitoring Risk Exposure: Continuously monitoring the risk landscape and updating assessments as new information becomes available 9. Collaboration: Working closely with other departments such as FMA, Compliance & Operations to understand their risk exposure and develop coordinated risk management strategies. <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>

41. Recruitment of Assistant General Manager – Media & Public Relations (Scale V):

Post	:	Assistant General Manager – Media & Public Relations (Scale V)
Qualifications	:	Two Years Full Time Post-graduation in Public Relation/ Mass Communication/ Media/ Journalism from Institute / University recognized by Govt. of India or its regulatory bodies.
Experience	:	Minimum experience of 10 years in Media Relations/ Public Relations or financial reporting serving in Scheduled Commercial Banks/ Financial Institutions/ Reputed Print, Electronic or Digital media, out of which 5 years' experience must be in writing Press releases, drafting financial reports/ news.
Age	:	Maximum: 45 Years
Reporting Authority	:	The selected candidate will report to the General Manager handling the portfolio of Marketing & Publicity Department
Job Profile	:	<ol style="list-style-type: none"> 1. Act as the Bank's official spokesperson for media interactions. 2. Develop and implement media and public relations strategies aligned with the Bank's objectives. 3. Draft, review and release press notes, media statements, presentations, official announcements etc. 4. Build and maintain strong relations with print, electronic and digital media houses. 5. Organize and manage press conferences, media briefings, product launches, investor meets and other events of the Bank. 6. Ensure consistent corporate communication to enhance the Bank's brand reputation. 7. Handle crisis communication and reputation management in sensitive situations. 8. Oversee and monitor the Bank's social media presence and digital outreach campaigns. 9. Track and analyze media coverage and public sentiments; prepare daily/weekly/monthly reports for management. 10. Coordinate with internal departments of the Bank for campaigns and events. 11. Look after Donation and CSR activities of the Bank, end to end execution. 12. Liaise with government agencies, regulators, and industry bodies for official communication.

	<p>13. Plan and ensure wide media coverage for CSR initiatives, awards, milestones and foundation events etc.</p> <p>14. Conduct periodic media audits to assess campaign effectiveness and suggest improvements. Stay updated on communication trends, competitor visibility and public sentiment analysis.</p> <p>The above roles & responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</p>
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A. Note:

1. The above number of vacancies are provisional and may vary according to actual requirement of the Bank, subject to availability of suitable candidates.
2. The candidates belonging to reserved category for which no reservation has been announced are free to apply for vacancies announced for unreserved categories. However, they must fulfil all the eligibility conditions of unreserved category.
3. The selected candidates will be posted anywhere in India, depending on the requirement of the Bank. The job role / description is only indicative and not exhaustive; applicants must fulfil their duties in accordance with the tasks that are assigned to them.
4. **The cut- off date for Eligibility Criteria (Age, Qualification, Work Experience) and other details is 31.08.2025.**
5. **Candidate must ensure continuity in service. If gap in service due to unexplainable reason is revealed in later stages, then candidature will be cancelled.**
6. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. **Incomplete application forms are liable for rejection.**
7. Candidates are advised to check Bank's website regularly for details and updates. No separate intimation / advertisement etc. will be issued in case of any change / update.
8. Vacancies reserved for OBC category are available only to the 'Non-creamy layer' OBC candidates. 'Creamy layer' OBC candidates should indicate their category as 'General'. Vacancies for PwBD category candidates are reserved horizontally. @ PWBD categories under clauses 'd' & 'e' of Section 34(i) of RPWD Act 2016 – (i) “Specific Learning Disability” (SLD); (ii) “Mental Illness” (MI); (iii) “Multiple Disabilities” (multiple disabilities amongst LD, VI, HI, SLD & MI).
9. Reservation for Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India.
10. **Reservation for Persons with Benchmark Disabilities (PwBD):** 4% horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of “Rights of Persons with Disabilities Act, 2016”.
11. Candidate should be proficient in computers; good in inter-personal communication skills, analytical skills and drafting skills. The appointment of officers is on pan India basis and the selected candidates are liable to be posted anywhere in India as an Officer as per Bank's