

Recruitment of Specialist Officers on Regular Basis

Tamilnad Mercantile Bank Ltd., one of the leading old Private Sector Banks, on a high growth path invites applications from dynamic and result oriented individuals for the following post.
Please read all the details, information and instructions carefully.

❖ Specialist Officer (IT)

Opening date for registering Online e-application – 26-01-2026

Closing date for registering Online e-application – 09-02-2026

Candidates are requested to apply only ON-LINE through TMB's website **www.ib.tmbonline.bank.in/tmb_careers/**. No other mode of submission of application will be accepted by the Bank.

Register your correct email ID/ Mobile Number while creating User ID.

1. IT Infrastructure – Lead Systems/Servers

Educational Qualification	M.E / M. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 7 years of working experience in Application/Database/Network infrastructure Maintenance.
Scale	Assistant Vice President (AVP)
Experience (Desirable)	<ul style="list-style-type: none"> Strong exposure in Database Management, Network maintenance, Active Directory Domain, Server Maintenance and Storage with good understanding in rest of the domains Having good understanding in Server Maintenance, Database Installation, Network Architecture, VM, Storage, OpenShift / Kubernetes required for a Banking IT Eco System. Knowledge and experience in Databases like Oracle/MS SQL/Postgres etc and Windows Server / AIX / Linux Operating System administration. Knowledge and experience in Virtualization technologies such as VMware ESXi / Microsoft HyperV / Nutanix/ Containerized platforms such as OpenShift / Kubernetes is desirable. Knowledge in Cloud computing is preferred. OCA/OCP or CCNA/CCNP Certification
Age	40 years (as on 31.12.2025)

2. Software Engineer - Lead API Developer

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 7 years of working experience in Banking/FinTech Industry having exposure to Software Development & Knowledge in emerging trends in Digital Product Eco System.
Scale	Senior Manager
Experience (Desirable)	<ul style="list-style-type: none">• 7 years of experience in software development, with at least 5 years of experience leading software development teams.• Experience in Full Stack development and implementation, with a proven track record of successfully leading and managing software development teams in a banking or financial environment. End to end Software implementation exposure starting from DRG to go-live journey is a must• Thorough knowledge in API development on Java based API/Web Services (SOAP, REST) or GraphQL.• Development in web-based architecture using Angular/NodeJS.• Understanding and Development of microservices architecture with best practises.• Working with API Gateways and ESB based systems like IBM CP4I.• Deep understanding of software development methodologies (Agile, Waterfall, etc.)• Proficiency in various programming languages (Java, C++, C#, Python, etc.)• Experience with software development tools and frameworks (e.g., Git, Jenkins, Maven)• Knowledge of database design and management (SQL, NoSQL)• Understanding of cloud computing platforms (AWS, Azure, GCP) <p>Domain-specific:</p> <ul style="list-style-type: none">• Experience in developing banking or financial software applications• Knowledge of banking regulations and compliance standards• Understanding of financial products and services• Exposure to Banking Digital Products
Age	40 years (as on 31.12.2025)

3.Data Scientist

Educational Qualification	Master's degree or PhD in Computer Science, Statistics, Data Science, or a related field.
Scale	Manager
Experience (Desirable)	<ul style="list-style-type: none">• Having 5 years of work experience in a Bank / any financial institution / large databases as Data Scientist.• Experience in Strong programming skills in Python, R, or similar languages.• Proficiency in data visualization tools like SAS, Tableau, Power BI• Experience in building predictive models to forecast future outcomes• Excellent problem-solving and analytical skills.• Strong communication and interpersonal skills.
Age	35 years (as on 31.12.2025)

4.Statistician

Educational Qualification	Master's degree or PhD in Statistics, Mathematics, or a related field.
Scale	Manager
Experience (Desirable)	<ul style="list-style-type: none">• Having 5 years of work experience in a Bank / any financial institution / large databases as Statistician.• Experience in statistical modelling and analysis techniques.• Excellent problem-solving and analytical skills.• Strong knowledge of statistical software packages like R, SAS.• Strong communication and interpersonal skills.
Age	35 years (as on 31.12.2025)

5.Data Analyst

Educational Qualification	B. E / B.Tech in Computer Science / Information Technology / MCA/ Master's degree in Computer Science, Statistics, Mathematics, or a related field.
Scale	Manager
Experience (Desirable)	<ul style="list-style-type: none">• Having 5 years of work experience in a Bank / any financial institution as Data Analyst.• Strong analytical and problem-solving skills.• Proficiency in SQL and data analysis tools.• Experience with data visualization tools (preferred).• Good communication and interpersonal skills.• Excellent problem-solving and analytical skills.
Age	35 years (as on 31.12.2025)

6. IT Infrastructure - System/Server Administrator

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 2 years of working experience in Server infrastructure Maintenance.
Scale	Assistant Manager
Experience (Desirable)	<ul style="list-style-type: none">• Must have adequate knowledge and experience in Windows Server / AIX / Linux Operating System administration.• Should be able to manage Virtualization technologies such as VMware ESXi / Microsoft HyperV / Nutanix.• Experience in Container platforms such as OpenShift / Kubernetes is desirable.• Knowledge in Cloud computing is preferred.• Should have hands on experience in any reputed Backup Software and Patch Management Tool. System Security skill is must.• Experience in Enterprise Storage Administration will be an added advantage
Age	30 years (as on 31.12.2025)

7. Software Engineer – API Developers

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 2 years of working experience in Software Development/Testing/Maintenance.
Scale	Assistant Manager
Experience (Desirable)	<ul style="list-style-type: none">• Good understanding of Software Development Process.• Worked within an agile/ Scrum SDLC.• Development of Java based API/Web Services (SOAP, REST) or GraphQL APIs.• Development in web-based architecture using Angular/NodeJS.• Understanding and Development of microservices architecture with best practises.• Working with API Gateways and ESB based systems like IBM CP4I.• Knowledge on Deployment and Docker.• Candidates having prior experience in Financial/Payment services preferred.
Age	30 years (as on 31.12.2025)

8. Software Engineer – Software Programmers

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 3 years of working experience in Software Development/Testing/Maintenance.
Scale	Assistant Manager
Experience (Desirable)	<ul style="list-style-type: none">• Good understanding of Software Development Process.• Worked within an agile/ Scrum SDLC.• Experience in Full stack Java Development(J2EE)/Springboot and usage of any unit testing framework.• Development in web-based architecture using Angular/ NodeJS, JavaScripts /JSP.• Understanding and Development of microservices architecture with best practises.• Knowledge on Deployment and Docker.• Candidates having prior experience in Financial/Payment services preferred.
Age	30 years (as on 31.12.2025)

9. Software Engineer – CBS Customization/Admin

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 3 years of working experience in large Banking Software.
Scale	Assistant Manager
Experience (Desirable)	<ul style="list-style-type: none">• Through knowledge on any Banking Software like Finacle 10x CBS scripting/Development /Customization/Testing/Maintenance• Good understanding of Software Development Process.• Experience in Java, Unix Scripts, Finacle Scripting and usage of any unit testing framework.• Candidates need to have good domain knowledge on various Banking products and experience in Financial/Payment services• Candidate with knowledge on Finacle CBS architecture/database preferred.
Age	30 years (as on 31.12.2025)

10. Data Analyst & Statistician

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA / MSc Statistics or equivalent degree from a reputed University with minimum 3 years of working experience in large databases.
Scale	Assistant Manager
Experience (Desirable)	<ul style="list-style-type: none">• Good understanding of Software Development Process.• Experience in managing and processing large data sets with databases Oracle, MSSQL is essential.• Proficiency in programming languages like R, Python, Statistical Analysis, Machine learning, SQL, Data Visualization tools is mandatory.• Expertise in building Predictive/Prescriptive Analytical models, Models evaluation, optimization, Statistical analysis in Banking/Financial industry is preferred• Candidates need to have good domain knowledge on various Banking products and experience in Financial/Payment services
Age	30 years (as on 31.12.2025)

11. Oracle HCM (Payroll & Integrations)

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 2 years of working experience in Financial Compliance, Data Integrity, and Backend Systems. Payroll for India, OIC Services, Compensation Workbench.
Desirable Certifications	<ul style="list-style-type: none">➤ Oracle Payroll Cloud 2025/2026 Certified Implementation Professional.➤ Oracle Cloud Platform Application Integration 2025/2026 Professional (covers OIC Gen 3)
Experience/ Eligibility (Desirable)	<ul style="list-style-type: none">✓ Handle end-to-end configuration of Oracle Fusion Payroll for India, including statutory compliance (PF, ESI, PT), Investment Declarations (80C), and Form 16 generation.✓ Write and maintain complex Fast Formulas for payroll calculations and proration rules.✓ Lead the implementation of Oracle Fusion Compensation Workbench for annual salary revisions and bonus allocations.✓ Manage Oracle Integration Cloud (OIC) Service for SaaS to ensure secure data exchange between Oracle HCM and the Bank's Core Banking Solution.✓ Monitor error logs and troubleshoot data loader (HDL) issues.✓ Deep expertise in Global Payroll (India Legislation).✓ Strong technical knowledge of OIC, HDL (Data Loader), and Fast Formulas, SOAP/ REST API.✓ Experience with financial reporting and reconciliation.
Tenor	Regular basis
Scale	Assistant Manager
Age	30 years (as on 31.12.2025)

12. Oracle HCM (Talent, Workflow & Experience)

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 3 years of working experience in User Interface, Approval Hierarchies, and Learning/Support, Core HR, Talent Management, Expenses, Learning Management, HR Helpdesk.
Desirable Certifications	<ul style="list-style-type: none">➤ Oracle Global Human Resources Cloud 2025/2026 Certified Implementation Professional.➤ Oracle Talent Management Cloud 2025/2026 Certified Implementation Professional.
Experience/ Eligibility (Desirable)	<ul style="list-style-type: none">✓ Develop custom user interfaces and extend pages using VBCS (Visual Builder Cloud Service) to meet specific banking requirements not met by standard pages.✓ Manage Oracle Fusion Human Capital Management Base Cloud Service and Talent Management configurations.✓ Configure complex dynamic approval groups and rules using BPM Worklist (e.g., multi-level expense approvals based on cadre).✓ Manage the Oracle Fusion Expense Management Solution, ensuring audit rules are functioning correctly.✓ Implement Oracle Fusion Learning Management for mandatory compliance training and certifications.✓ Deploy HR Helpdesk to manage employee service requests and ticket routing.✓ Strong expertise in Core HR, Talent, and Learning modules.✓ Technical proficiency in VBCS (for UI extensions) and BPM Worklist (for approvals).✓ Experience with OTBI for creating management dashboards.
Tenor	Regular basis
Scale	Assistant Manager
Age	30 years (as on 31.12.2025)

Procedure of Selection:

The shortlisted candidates should appear for interview. They will be called for personal interview through Direct / Video Conferencing. The mode of interview, date and time will be communicated to the eligible candidates individually.

Application Fee: Nil

General Conditions:

- The posting will be at **Chennai**
- Canvassing in any form will be a disqualification.
- The job role is subject to transferable based on requirements
- The application should reach the Bank on or before **09.02.2026**

How to apply:

Before applying online, candidates should go through the detailed advertisement by clicking the **“Download Advertisement”** available under the title **“Recruitment of Specialist Officers”** in our website (www.ib.tmbonline.bank.in/tmb_careers/) and ensure the eligibility before applying for the said post.

The eligible candidates are required to have a valid personal email ID and Contact number. It should be kept active till completion of this recruitment project. Bank may send call letters for personal interview and/ or Selection Process on the registered Email ID. In case, a candidate does not have a valid personal Email ID, he/ she should create his/ her new email ID before applying.

- ✓ Candidates are requested to log on to the Bank's website (www.ib.tmbonline.bank.in/tmb_careers/). Click **“Apply Online”** and register themselves for the appropriate post of **“Recruitment of Specialist Officer”**.
- ✓ On successful registration, the activation link will be sent to the registered E-mail ID of the candidates and the Registration Number and Password will be sent to the registered mobile number for applying online. **Candidates should note this Unique Registration Number and Password for future reference failing which they will not be able to proceed further.**
- ✓ Now, Candidates have to click the activation link, which will be sent to the registered E-mail ID and it will direct to the Careers portal.
- ✓ The candidate should login with the Application number (Registration Number/ Username) and password in the right side of the career portal. Candidates should fill all the details in the online application at appropriate places very carefully and click **“Save/ Continue”** to continue the filling on every page. The name of the candidate or his/ her father/ husband etc. should be spelt correctly in the application as it appears in the certificate/ mark sheets. Any change/ alteration found may disqualify the candidature.
- ✓ Candidates are required to upload their photograph with the dimension of 390 X 520 pixels (preferred) and ensure the size of the scanned image is not more than 120 KB.
- ✓ Signature in Capital letters shall NOT be accepted. Candidates are upload their signature with the dimension of 240 X 240 pixels (preferred) and ensure the size of the scanned image is not more than 60 KB.
- ✓ The following enclosures to be uploaded along with the e-application and ensure the size of the scanned image is not more than 250 KB.
 - Self-attested photo copy of SSLC or Higher Secondary Mark Sheet/Transfer Certificate for age proof.
 - Self-attested photo copy of Degree Certificate/s.

- Experience certificate/s and Relieving Letter for previous employments
 - Last Month Salary Slip.
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- ✓ On successful submission of the Online Application form, click confirm/ submit on bottom of the page and a message "Registration is successful" will be displayed.
 - ✓ A copy of the system generated online application form will be sent to the registered Email ID and the Candidates should take a printout of the same for future reference.
 - ✓ Kindly note that the candidates are advised to adhere to the eligibility conditions given strictly. Any information found to be wrong or any candidate found ineligible at any stage of the process or later will result in disqualification of the candidate.

Disclaimer:

Please note that the e-applications with incorrect / incomplete particulars or without copies of certificates attached as required above are liable to be rejected.

The Bank reserves the right to reject any application without assigning any reason and Bank's decision in the matter of eligibility, interview and selection would be final. The Bank reserves the right to eliminate the ineligible candidates at any point of time before, during or after the personal interview / selection. The decision of the Bank is final.

The e-applications will be scrutinized and the shortlisted applicants will be communicated individually by post / e-mail with details of the interview. The Bank reserves the right to reject any application at any point of time without assigning any reason and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.

Be a step ahead in life